

Vita of

DAWN D. BENNETT-ALEXANDER, ESQ.

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Education:

Howard University School of Law, Washington, D.C. Awarded *Juris Doctor* Degree, *cum laude*, 1975. **Law Review Lead Articles Editor**. Licensed to practice law in D.C. as well as U.S. Circuit Courts of Appeals for the D.C., 5th, 6th, 9th, 10th, and 11th judicial circuits.

Federal City College (now the **University of the District of Columbia**), Washington, D.C. 1970-1972. Awarded B.A degree in Sociology, *magna cum laude*.

The Defiance College, Defiance, Ohio, 1968-70.

Experience:

Associate Professor of Employment Law and Legal Studies (Tenured), **University of Georgia**, Athens, Georgia, January 1988-Present. Appointed to Graduate Faculty and Honors Faculty. Affiliate faculty for UGA's Women's Studies Institute, and Institute for African American Studies.

Founder, **Practical Diversity**, consulting focused on taking diversity in the workplace from theory to practice. 1998-present.

Founding partner, **BJD Consulting-Diversity Consultants** which specialized in sensitivity, awareness and training in issues of multiculturalism, valuing diversity, gender, sexual harassment and sexual orientation. January 1993 - 1998.

Presenter, Employment Law Seminars for Managers and Supervisors, 1983-present.

Lecturer & Workshop facilitator, Diversity & Inclusion issues, 1990-present.

Member, Special Master Roster for the **Florida Public Employees Relations Commission** (Labor Arbitrator), 1985-1991.

Associate Professor of Business and Employment Law (Tenured), **University of North Florida**, Jacksonville, Florida, 1982-1987.

Attorney Advisor, Solicitor's Office, **Federal Labor Relations Authority**, Wash., DC, January 1981- May 1982.

Instructor, **Antioch School of Law**, Institute for Law and Justice, National Farmworker Paralegal Training Program, Wash., DC, October 1979 - January 1981.

Law Clerk, **Federal Trade Commission**, Antitrust Division, Washington, D.C., October 1977 - December 1978.

Assistant to Associate Director and Counsel, **The White House Domestic Council**, Washington, D.C., March 1976 - January 1977.

Law Clerk to the Honorable Julia Cooper Mack, **D.C. Court of Appeals** (D.C.'s highest court) Washington, D.C., September 1975- March 1976.

Legal Associate, Honors Program, **U.S. Department of Justice**, Appellate Section of the Criminal Division, Washington, DC, August 1975-September 1975.

Law Clerk, **Bendix Corporation**, Rosslyn, Va., January 1975 - April 1975.

Law Clerk, **Oregon State Department of Justice, Office of the Attorney General**, Salem, Oregon, Summer 1974.

Course Teaching Experience:

Graduate:

Employment Law (developed and teach)
Business Law
Negotiations and Alternative Dispute Resolution
Industrial Law (Ghana School of Law)
Law and the Business Environment
School Law
Teachers Rights and Liabilities
Business Law II (Negotiable Instruments, Secured Transactions)

Undergraduate:

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|---|---------------------------------------|
| Employment Law (developed and teach) | First Year Odyssey-Sexual Harassment |
| The Legal Environment of Business | First Year Odyssey-Men Having Affairs |
| Honors Legal Environment of Business | First Year Odyssey-LGBT & the Law |
| Business Law I (Contracts, Torts) | Learning Community-Pre-Law |
| Business Law II (Sales, Negotiable Instruments) | Learning Community-Slavery & Today |
| Negotiations and Alternative Dispute Resolution | Property |
| Torts | |
| Remedies | |
| Language and Law | |
| Fair Labor Standards Act | |
| Farm Labor Contractor Registration Act | |
| Diversity in a Global Environment (developed and teach) | |

Other:

Business Law Section of the CPA Review course, including sections in:

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|-----------------------------|------------|
| Employer-Employee Relations | Bankruptcy |
| Trusts and Estates | Suretyship |
| Antitrust | Agency |
| Accountant Liability | Insurance |
| Negotiable Instruments | |

Designed, developed and presented half-and full-day training sessions on Diversity, Equits and Inclusion for the University of Georgia's Terry College of Business's Executive Education Program, 2019-20. Designed, and presented 2-hour Diversity, Ethics and HR course for University of Georgia's annual Georgia Banking School, 200-2020 ('20 cancelled due to COVID-19). Designed, developed and presented a one-day seminar for employers entitled "Employment Law Seminar for Managers and Supervisors" through the Division of Continuing Education, University of North Florida, 1982-1987.

International Teaching:

The *Ghana School of Law* in Ghana, West Africa 2000-2001

The University of Innsbruck, Innsbruck, Austria

Budapest University of Technology and Economics, Budapest, Hungary

Study Abroad Course Teaching:

Verona, Italy – Summer 2015

Costa Rica – Summer 2012

Costa Rica – Summer 2011

Australia, New Zealand – Wintermester 2008 Pacific Study Abroad program

Budapest, Krakow and Prague – Maymester 2008 Terry Travels program (The Holocaust)

Austria – UGA program via University of New Orleans – Summer 1999

Publications:**Legal Text Books:**

Contemporary Contracts E-text (2018), Great River Learning, publishers. Business Law text concentrating on the legal area of contracts.

Employment Law for Business 10e (release date 2021) 9e (2018), *8e* (2014) *7e* (2011), *6e* (2009), *5e* (2007), *4e* (2003), *3e* (2000), *2e* (1998), *1e* (1995), McGraw-Hill Publishing Co.. First-of-its-kind Employment Law text (and accompanying instructor's manual) for business students and practitioners. Has been and remains number one in the market since its first edition.

The Legal, Ethical and Regulatory Environment of Business in a Diverse Society, McGraw-Hill Publishing, 2011. Invited, first-of-its-kind cutting-edge legal environment text that totally infuses diversity into the subject matter. Released January 2011.

Perspectives in Business Ethics, Laura Pincus Hartman, ed., chapter on affirmative action, McGraw-Hill, Pubs. February 2004-present.

Federal Employment Rights, (Editor) National Employee Rights Institute, 1999.

Business Law, (case supplement for each of 98 lessons in 39 chapters) South-Western Pub. Co. 1999.

Employment Law for Business, Case Supplement, Irwin Publishing Co., 1996. Updated the text with new cases and information between editions.

The Legal, Ethical & Regulatory Environment of Business, South-Western Publishing Co., 1996, with accompanying instructor's manual. Text takes innovative new approach to teaching legal environment by introducing a story that runs throughout the text and acts as a focal point for all legal issues discussed.

The Legal Environment of Business, by George Spiro, *chapter-end questions* for text, *and ethics portion for each chapter* of the Instructor's Manual (21 chapters), Prentice Hall Publishing, 1989.

Business Law, Irwin Publishing Co., Fall 2001, *chapter-end questions* for 33-chapter text.

Books in Progress:

Trilogy: Slavery, Reconstruction and Jim Crow: Why History is Important to Know In Order to Change our Paradigm for Today

Defiance: African American Students' Experience of the Black Power Movement on a Predominantly White Campus (editor and contributor)

The Scrotum Effect: The Sexual Misconduct of Men in Power and the Social Policy Implications For Us All: The Conversation We've Been Waiting For.

Book Chapters, Other & Media:

Encyclopedia of Business Ethics and Society, 2e, SAGE Publications, five entries: Employment Discrimination, Equal Opportunity, National Origin Discrimination, Comparable Worth, and Race Discrimination. May 2018.

Encyclopedia of Business Ethics and Society, SAGE Publications, entries: Comparable Worth, Employment Discrimination, Equal Opportunity, National Origin Discrimination, and Race Discrimination. November 2007.

Grolier Encyclopedia 1998 Yearbook, first-ever Sexual Harassment entry, 1999.

Children of the Dream: Growing Up Black in America, (chapter), Pocket Books/Simon Schuster, 1999.

Lesbians in Academia, (chapter), Routledge Press, 1997.

Life Notes: Contemporary Writings of Black Women, (two chapters) Norton Press, 1994.

Bi-weekly column on diversity and employment law issues for the *Athens Observer* newspaper, April 1994-April 1996.

Monthly column on gender and other issues for the *Athens Area NOW Newsletter*, April 1993-April 1995.

Sixty-six-page handout for Wisconsin Bar Association's Continuing Legal Education (CLE) credit seminar on Sexual Harassment and the Civil Rights Act of 1991, August 1995; Texas Bar Association, August, 1994; Colorado Bar Association, August 1993; South Carolina Bar Association, August, 1992.

Legal Articles:

18 (7) *Journal of Higher Education Theory and Practice* 133 (Dec. 2018). *From Roseanne to ABC TV Network to Starbucks: The Case for Including Diversity & Inclusion Issues in Business Law Courses: It Has Become a Necessity and We Are Well Situated to Do It.*

Lead Article, Issue 2, Volume 22 *Cardozo J.L. & Gender*, 437 (2016) *My Hair is Not Like Yours: Workplace Hair Grooming Policies for African American Women as Racial Stereotyping in Violation of Title VII.*

The *Oxford Forum on Public Policy*, Oxford University, Oxford, England (Invited), "As Much Celebration as Cautionary Tale: The Impact of Race, Gender and Sexual Orientation in the Academy: A Retrospective Approaching Retirement" (Fall 2014).

Vol. 14, Spring 2013, *Journal of Employment & Labor Law*, "Left Twisting in the Wind: (T)ransgenders Are Protected by Title VII But LGBs Are Not. Can This Be Right?"

<http://castle.eiu.edu/~alsb/Spring%202013/Left%20Twisting%20in%20the%20Wind%20>

[\(T\)ransgenders%20Are%20Protected%20by%20Title%20VII%20but%20LGBs%20Are.pdf](#)

Vol. I, No. 2, Autumn 2000, *Employee Rights Quarterly*, "Message to Management: Ten Ways to Value Diversity in the Workplace and Avoid Potential Liability in the Process."

Winter 1999, 1998 *Grolier Encyclopedia Yearbook*, first-ever entry on sexual harassment, a special report.

Vol. 49, No. 4, April 1998, *Labor Law Journal*, "Same-Gender Sexual Harassment: The U.S. Supreme Court Allows Coverage Under Title VII, pp.927-940."

Vol. 49, No. 2, February, 1998, *Labor Law Journal*, "Title VII Liability vs. Employee Confidentiality: Should an Employer Be Liable for Failure to Act on a Sexual Harassment Claim When the Failure is Based on Harassee's Request for Confidentiality?," pp. 825-832.

Vol. 40, No. 2, Spring 1998, *Howard Law Journal*, conclusion to symposium issue dedicated to Judge Julia Cooper Mack, "Clerking for Judge Mack: What Does Air Taste Like?," pp. 315-329.

Vol. 3, No. 2, February 1994, *Employment Testing Law & Policy Reporter*, invited lead article, "Employee Testing and Sexual Harassment," pp.1-2.

Vol. 4, No. 1, December 1993, *University of California at Berkeley National Black Law Journal*, "The Use of Disparate Impact Analysis in Subjective Criteria Employment Discrimination Cases: All That Glitters Isn't Gold?," pp. 189-211.

Vol. 6, 1991 (issued October 1992), *University of Wisconsin's Women's Law Journal*, "Lower Court Interpretation of the *Meritor* Decision: Putting Flesh on the U.S. Supreme Court's Sexual Harassment Skeleton," pp. 35-85

Vol. 42, No. 3, March 1991, *Labor Law Journal*, "Hostile Environment Sexual Harassment: A Clearer View," pp. 131-143.

Vol. 27/4, Winter 1990, *American Business Law Journal*, "The State of Affirmative Action in Employment: A Post *Stotts* Retrospective," pp. 565-597.

Vol. 33, No. 6, June, 1988, *Personnel Administrator*, "Sexual Harassment in the Office," pp. 174-188.

Vol. 39, No. 4, April, 1988, *Labor Law Journal*, "Can Sex Be Considered In Promotion Determinations?," pp. 232-241.

Vol. 10 No. 1, Spring 1987, *Rutgers University Women's Rights Law Reporter*, "The Supreme Court Finally Speaks on the Issue of Sexual Harassment - What Did it Say?," pp. 65-78.

Vol. LX, No. 6, June, 1986, the *Florida Bar Journal*, "Judicial Attitudes Toward Marriage Dissolution Settlements: The Florida Experience" (with Robert W. Schupp), pp. 65-68.

Vol. 36, No. 6, June, 1985, *Labor Law Journal*, "Implications of the Memphis Firefighter's Case: The Impact of the Supreme Court's Decision in *Firefighter's Local 1784 v. Stotts* on Affirmative Action, EEO Litigation and Civil Rights," pp. 337-350.

Vol. 10, No. 2, Spring, 1984, *Business and Public Affairs*, "The Magnuson-Moss Act Revisited: Has It Fulfilled the Congressional Purpose of Making Warranties More Understandable to Consumers?" (with Robert W. Schupp), pp. 65-68.

Vol. 34, No. 11, November 1983, *Labor Law Journal*, "Protection of the Individual Employee and the Bottom-Line Defense," pp. 704-713.

Vol. 18, No. 1, Spring, 1973, *Howard Law Journal*, "The Changing Standard of Care Owed Licensees, Invitees and Trespassers," pp. 220-227.

Academic Presentations:

American Psychological Association national meeting (virtual due to COVID-19), invited thought leader keynote address, "Practical Diversity: It's The Only Option Left," August 8, 2020.

National Meeting, Academy of Legal Studies in Business, (virtual due to COVID-19), invited panelist, ALSB Reads: *White Fragility* and *How to Be an Antiracist*, August 6, 2020.

Southeastern Academy of Legal Studies in Business, Montgomery, AL, "My Hair Isn't Like Yours--and the Law is Finally Protecting It," November 8, 2019.

Huber Hurst Invited Paper Seminar (participant as paper author), *Rah! Rah! Shisk Boom Bah! –Not!: Who's Cheering for the Cheerleaders?* Warrington College of Business, University of Florida, January 18, 2019.

The Southeastern Academy of Legal Studies in Business, "Rah! Rah! Shisk Boom Bah! –Not!: Who's Cheering for the Cheerleaders?" Chattanooga, TN, October 29, 2018.

National Meeting, Academy of Legal Studies in Business, Portland, OR, August 10, 2018, *From Roseanne to ABC TV Network to Starbucks: The Case for Including Diversity & Inclusion Issues in Business Law Courses: It Has Become a Necessity and We Are Well Situated to Do It.*

The Southeastern Academy of Legal Studies in Business, *“Putting Diversity & Inclusion Into Your Business Course: Why and How ”* Atlanta, GA, November 10, 2017.

National Meeting, Academy of Legal Studies in Business, Savannah, GA, August 9, 2017, *“Employment Discrimination and Civil Rights Issues Under the Trump Administration: We’re Definitely Not in Kansas Anymore”*

The Southeastern Academy of Legal Studies in Business, *“President Obama’s Use of Executive Orders in the Face of an Uncooperative Legislature,”* Durham, NC, November 11, 2016.

The Southeastern Academy of Legal Studies in Business, *“Nothin’ Says Lovin’ Like Something in the Oven: Employers Aren’t Feeling It: The US Supreme Court’s Recent Pregnancy Decision in Young v. UPS,”* Atlanta, GA, November 13, 2015.

National Meeting, Academy of Legal Studies in Business, Philadelphia, PA, August 9, 2015, **paper** – “What Are We Going To Do With That Hot Mess? You Are Disgusting!: Disrespectful and Uncivil Workplace Harassment Against Transgenders Despite Inclusion of Them As A Type of Gender Discrimination Under Title VII of the Civil Rights Act of 1964,” linda f. Harrison; **Panel** – Employment Law Panel on emerging issues in the discipline: “Aretha Had It Right: R-E-S-P-E-C-T: Workplace Title VII Cases Showing Increasing Lack of Respect and How We Can Help Employers Avoid Liability.”

The Southeastern Academy of Legal Studies in Business, *My Hair is Not Like Yours: Workplace Hair Grooming Policies for Black Women as Racial Stereotyping in Violation of Title VII of the Civil Rights Act of 1964,* Dawn D. Bennett-Alexander & linda f. harrison, Savannah, GA, November 12, 2014.

The Oxford Roundtable, Oxford University, Oxford, England (Invited), “As Much Celebration as Cautionary Tale: The Impact of Race, Gender and Sexual Orientation in the Academy: A Retrospective Approaching Retirement,” March 15, 2014.

National Meeting, Academy of Legal Studies in Business, Kansas City, MO, August 11, 2012, “LGBT Discrimination and Title VII of the Civil Rights Act of 1964: Hooray! EEOC Finally Recognizes The (T)ransgendered As A Type of Gender Discrimination--- But Wait A Minute---Where Does That Leave the LGB?”

Southeastern Academy of Legal Studies in Business, Charleston, SC, November 12, 2010, “The Use of the Term “Boy” as Evidence of Race Discrimination: Apparently, the Eleventh Circuit Didn’t Get the Memo?”

National Meeting, Academy of Legal Studies in Business, Richmond, VA, August 5, 2010, *The “C word”, the “B word” and the “W word”: Can Derogatory Terms Traditionally Used for Females Form the Basis for Actionable Sexual Harassment When Directed Toward Males But Overhead by Females? Must They Be Directed Toward*

Claimant?

National Meeting, National Women's Studies Association, Atlanta, GA, November 19, 2009, invited panelist, "Using International Teaching to Expand Pedagogy of Women's Issues."

National Meeting, Academy of Legal Studies in Business, Denver, CO, August 5, 2009, "Close, But Not Quite A Cigar: The Lilly Ledbetter Fair Pay Act of 2009."

Southeastern Academy of Legal Studies in Business, Atlanta, GA, November 12, 2008, "The Issue of Race and Gender in the 2008 Presidential Election and Its Implications for the Workplace: A Case of Scratch the Surface and Find Attitudes We Thought Had Disappeared?"

National Meeting, Academy of Legal Studies in Business, Long Beach, CA, August 14, 2008, " Same-Gender Relationships and the Impact on Employment Benefits: Employers Leading the Way Rather Than Legislations in A Case of the Tail Wagging the Dog."

National Meeting, Academy of Legal Studies in Business, Indianapolis, IN, August 12, 2007, "Supremes and 'Chicks' [term based on accompanying Mike Lukovich editorial cartoon]: Is the High Court Dissin' the Ladies?"

National Meeting, Academy of Legal Studies in Business, San Francisco, CA, August 4, 2005, "Price Waterhouse v. Hopkins Like You Never Knew It: Protection for Gays and Lesbians."

Presented an invited paper at the International Conference on the Business in the Curriculum, "The Necessity of Including Diversity in the Business Curriculum," Guangdong College of Law and Business, Guangzhou, China, October 24, 2003.

National Meeting of the Academy of Legal Studies in Business, Nashville, TN, August 14, 2003, "Such Stuff As Dreams Are Made On: A Short Primer on Why We Are Not Ready to Say Goodbye to Affirmative Action."

Southeastern Association of Legal Studies in Business, Charleston, SC, October 26, 2002, "Why Do White People Tan if They Don't Like Blacks; Why do Mexicans Take Their Grandma, Nieces, Nephews and Everyone Else to Wal-Mart With Them?; Is It True Black Women Don't Wash Their Hair Every Day?: Dealing Effectively With Touchy Topics in Class."

National Meeting of the Academy of Legal Studies in Business, Las Vegas, NV, July 2002, "Sexual Harassment Resurgence: I thought We Had All That Taken Care of!"

National Meeting of the Academy of Legal Studies in Business, San Diego, CA, August 1998, "From Famine to Feast: The U.S. Supreme Court Decides Four Sexual Harassment Cases in the 1997-98 Term."

National Meeting of the Academy of Legal Studies in Business, Atlanta, GA, August 13, 1997, "Title VII Liability vs. Employee Privacy: Should an Employer Be Liable for Failure to Act on a Sexual Harassment Claim When Its Failure Is Based on Harassee's Request for Confidentiality?"

Midwestern Academy of Legal Studies in Business, Chicago, IL, March 12, 1997, "Same-Gender Sexual Harassment: Is It Covered by Title VII of the Civil Rights Act of 1964? Should It Be?"

Midwestern Academy of Legal Studies in Business, Chicago, IL, March 13, 1996, "The Employment Non-Discrimination Act: A Primer."

National Meeting of the Academy of Legal Studies in Business, Milwaukee, WI August, 1995, "Same Gender Sexual Harassment: Is it Covered by Title VII of the Civil Rights Act of 1964?"

Midwestern Academy of Legal Studies in Business, Chicago, IL, March, 1995, "Affirmative Action: Time to Call it Quits?"

National Meeting of the Academy of Legal Studies in Business, Dallas, TX, August, 1994, "Valuing Diversity: PC Hype or Wave of the Future?"; and "Teaching Employment Law: Pedagogy and Maximizing the Experience for Students."

Annual Meeting of the National Association of Multiculturalism in Rehabilitation, New Orleans, LA, July 1994, "Valuing Diversity in Rehabilitation: The Georgia Experience."

Midwestern Academy of Legal Studies in Business, Chicago, IL, March, 1994, "Employee Testing and Sexual Harassment: Strange, But True."

Southeastern Academy of Legal Studies in Business (formerly the Southeastern Regional Business Law Association), Winston-Salem, NC, October, 1993, "The Subtleties of Sexual Harassment: Is It Possible to Have A Work Environment Which Is Not Hostile?" Also moderated a session of the meeting.

National Meeting of the Academy of Legal Studies in Business, Colorado Springs, CO, August, 1993, "The Role of Gender in the Business Curriculum: Is There One?" Also moderated a debate on Amendment 2 [Colorado amendment banning legislation in support of nondiscrimination against gays and lesbians] for the Academy's Employment and Labor Law Section.

National Meeting of the Academy of Legal Studies in Business (formerly the American Business Law Association), Charleston, SC, August, 1992, "The Use of the Reasonable Victim Standard in Sexual Harassment Cases: The Only Reasonable Thing to Do."

National Meeting of the Academy of Legal Studies in Business, Charleston, SC, August, 1991, facilitator for the Feminist Legal Studies focused discussion group for current feminist legal studies article.

South Carolina Bar Association, Continuing Legal Education program, "Sexual Harassment and the Civil Rights Act of 1991."

Southeastern Regional Business Law Association, Birmingham, AL, October, 1991, "Racial Discrimination Actions Under 42 U.S.C. Section 1981: Still Alive After *Patterson v. McLean?*"

National Meeting of the American Business Law Association, Portland, ME, August, 1991, "The U.S. Supreme Court Holds Fetal Protection Policies To Be At Odds With Title VII: Baby Needs More Than A New Pair of Shoes."

Southeastern Regional Business Law Association, Atlanta, GA, October, 1990, "The Hottest New Tip in Teaching Legal Environment: The Lowly News Article."

National Meeting of the American Business Law Association, Toronto, Canada, August, 1990, "The Proposed Civil Rights Act of 1990: A Case of 'Do The Right Thing' or 'Back To The Future?'"

Southeastern Regional Business Law Association, Greenville, SC, October, 1989, "Lower Court Interpretation of the *Meritor* Decision: Putting Flesh on the U.S. Supreme Court's Sexual Harassment Skeleton"

National Meeting of the American Business Law Association, Los Angeles, CA, August, 1989, "The Use of Disparate Impact Analysis In Subjective Criteria Employment Discrimination Cases: All That Glitters Isn't Gold?"

National Meeting of the American Business Law Association, New Orleans, LA, August, 1988, "Can Sex Be Used in Promotion Determinations?"

Southeastern Regional Business Law Association, Atlanta, GA, November, 1986, "The Supreme Court Finally Speaks on the Issue of Sexual Harassment: What Did it Say?"

Southeastern Regional Business Law Association, New Orleans, LA, November, 1985, "*Vinson v. Taylor*: A Strong Message to Employers Regarding Sexual Harassment by Supervisory Employees"

The Retailing Conference of the Academy of Marketing Science, Charleston, SC, October, 1985, "Retailer Inclusion in Product Liability Actions: Strategic Implications"(with Ronald J. Adams)

National meeting of the American Business Law Association, Portland, OR, August, 1985, "Attorney Attitudes Toward Guidelines for Marriage Dissolution Settlements: Florida's View"

Southern Regional meeting of the American Business Law Association, New Orleans, LA, March, 1985, "Implications of the Memphis Firefighter's Case: The Impact of the Supreme Court's Decision in *Firefighter's Local 1784 v. Stotts* on Affirmative Action, EEO Litigation and Civil Rights"

National meeting of the American Business Law Association, San Antonio, TX, August, 1984, "Judicial Attitudes Toward Marriage Dissolution Settlements: The Florida Experience" (with Robert W. Schupp)

National meeting of the American Business Law Association, Boston, MA, August, 1983, "Protection of the Individual Employee and the Bottom-Line Defense"

Southern Regional meeting of the American Business Law Association, Houston, TX, October, 1983, "The Magnuson-Moss Act Revisited: Has It Fulfilled the Congressional Purpose of Making Warranties More Understandable to Consumers?"

Honors, Awards and Grants:

2019 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, November 2019.

2019 – Recognized and paid tribute to as an Honored Trailblazer by UGA’s Minority Student Services and Programs at the annual Rite of Sankofa black graduates’ program, May 9, 2019.

2019 – Chosen as the only Faculty Profile for the 2019 issue of Pandora, the UGA Yearbook, May 6, 2019.

2019 – Nominated for Faculty of Year Award for Black Girls Rock event, sponsored by Black UGA, April 3, 2019

2019 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, January 2019.

2018 - Recognized by 40 Under 40 Alumni Honoree Adrianna Samaniego as most influential person during student’s tenure at UGA, September 12, 2018.

2017 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, November 16, 2017.

2017 – Recognized by 40 Under 40 Alumni Honoree Nicholas Freidmann as most influential person during student’s tenure at UGA, September 13, 2017.

2017 –UGA University Housing’s Diversity Program of the Year, “Labels Are for Soup Cans” Keynote, Church Hill Boggs Community Council, April 11, 2017.

2017 – Nominated for NAACP-UGA Chapter, Teacher of the Year Image Award, April 3, 2017.

2017 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, April 2017.

2016 – Faculty of the Year Award, Institute for Women’s Studies, honoring faculty who have demonstrated extraordinary dedication to Women’s Studies and who have had a profound impact on the UGA and Athens Community, August 26, 2016.

2016 – 2016-17 Senior Faculty Fellow, UGA Center for Teaching and Learning. Nominated and selected for a fellowship to provide senior faculty with a year-long opportunity to meet with other senior faculty and assess and innovate courses they choose. April 2016

2016 – UGA Student Government Association Outstanding Professor Award (one of 10 awarded), March 14, 2016.

2016 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, December 1, 2016.

2016 –Faculty of the Year Award Nominee, UGA Chapter, NAACP. May 2016.

2016 – Inducted into the Alpha Kappa Psi Business Fraternity as an honorary member, November 17, 2016.

2015 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, December 1, 2015.

2015 – Recipient, national Elizabeth Hurlock Beckman Excellence in Teaching Award of \$25,000 for inspiring a former student to make a significant contribution to the world during his/her career. Used award to establish an endowed scholarship at UGA for

students engaging in diversity and inclusion work while here. Notified October 18, 2015; Award Ceremony November 14, 2015, Atlanta, GA.

2015 – Nominee, UGA Office of Student Affairs Staff Award, April 20, 2015.

2015 – Inducted as an honorary member of the Alpha Chapter of the National Residence Hall Honorary, a leadership based honors organization for students living on campus, for having an exceptional impact on the lives of students at UGA, April 2, 2015.

2014 – Recognized by the UGA Center for Teaching and Learning as “Teacher of the Week.” Presented with award in class and featured on the CTL website, September 9, 2014.

2014 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, April 23, 2014.

2011 – Alpha Kappa Psi Alpha Epsilon Chapter award for superior service to the student body in the field of Legal Studies, April 2011.

2011 – Received UGA President’s Martin Luther King, Jr. Fulfilling the Dream Award, the University’s highest award for diversity work, for consistently building bridges to unity and understanding. Presented on the 50th anniversary of the desegregation of the University of Georgia, February 14, 2011.

2010 – Received first annual Terry College of Business Diversity Award, April 15, 2010.

2009 – Ernst & Young Inclusive Excellence Award for Accounting and Business School faculty.

2008 – Insurance, Legal Studies & Real Estate Department’s Outstanding Teacher, University’s Honor’s Day Convocation, April 2, 2008.

2008 – Alpha Kappa Psi, Alpha Epsilon chapter business fraternity Legal Studies Teacher of the Year award.

2007 - Alpha Kappa Psi, Alpha Epsilon chapter business fraternity Legal Studies Teacher of the Year award.

2007 - UGA NAACP Image Award as Outstanding Faculty Advocate for donating my time and energy toward educating and developing today’s leaders in the area of social justice.

2006 - Kappa Delta Epsilon Education Honorary Fraternity special award for dedication to the field of education, December 3, 2006.

2006 - Alpha Kappa Alpha Sorority Founders' Day Award for Excellence in Literacy and Awareness, February 28 2006.

2005 – Honored as a top teacher at UGA by the UGA Athletic Association, October 9, 2005.

2004 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, September, 2004.

2002 - Recognized by UGA graduating students as a UGA faculty member who has had a significant, positive impact on their career decision-making process, Career Services Center, September 1, 2002.

2000-2001 Awarded Fulbright Scholar fellowship to teach law in Ghana and conduct research on race and gender in employment, March 28, 2000.

2000 - Most Influential Faculty Member Award, voted by students, given by Eta Xi Chapter, Alpha Kappa Alpha, April 17.

1998 - Outstanding Professor of Legal Environment of Business, Alpha Kappa Psi Business Fraternity, Terry College of Business, November 30.

1998 - Most Influential Faculty Member Award, a voted by students, presented by Alpha Kappa Alpha Sorority, Inc., May 18.

1998 – UGA's Pedro Zamora Horizons award in recognition of contributions to diversity issues, University Housing, April 7.

1998 - Recognition for contributions to academic excellence at UGA, Gamma Phi Beta sorority, May 12.

1997 - Distinguished Woman of Achievement Award, Delta Sigma Theta sorority.

1996 - Honored by the University of Georgia Black Alumni Association for service to the organization.

1994 - Inducted into the Georgia chapter of the Golden Key National Honor Society.

1993 - Honored as a Master Teacher, at Master Teaching Symposium by the Academy of Legal Studies in Business at its national meeting in Colorado Springs, CO, August, 1993.

1993 - Awarded Terry Fellowship by University of Georgia Terry College of Business for excellence in research and teaching. Also awarded in 1991.

1992 - Awarded Selig Fellowship by UGA Terry College of Business for excellence in research and teaching

1992 - Awarded seed grant from the Consortium on Multi-Party Dispute Resolution to develop a course in Alternatives to Dispute Resolution for proposal to the Terry College of Business

1992 - Nominated and selected to the Alpha Chapter of the Beta Gamma Sigma national scholastic honor society in Business Administration for demonstrated excellence in scholarship, instruction and service to the Terry College of Business and the business community at large.

1991 - Awarded Terry Fellowship by University of Georgia Terry College of Business for excellence in research and teaching.

1990 - Recognized at the University of Georgia Honors Day ceremonies for Outstanding Teaching.

1985 - Awarded Faculty Development grant by the University of North Florida Division of Continuing Education in order to attend the thirteenth International meeting of the Society of Professionals in Dispute Resolution in Boston, MA, October 1985.

1984-85 Awarded McKnight Fellowship for research in Employment Law. Provided year off from teaching and funds for travel and supplies.

1983-84 Awarded University of North Florida seed grant to determine the feasibility of guidelines for marriage dissolution settlements.

1981 - Awarded group citation for special achievement for the Solicitor's Staff of the Federal Labor Relations Authority.

1975 - Awarded American Jurisprudence Award for the highest grade in Insurance Law.

Academic Service-UGA:

University:

Member UGA Diversity Advisory Council, 2014-present, Baldwin Hall Memorial Committee, Summer 2018, The Minority Services and Programs Director Search Committee, Spring 2018, The Center for Social Justice Review Committee, Spring 2018, Member, Dissertation Committee and Pilot Study, College of Education PhD Candidate Cory Bazemore 2016-2018 (successful defense 11/14/2018), LGBT Resource Center Mentee, October 2017-present; Faculty Advisor for new Theta Nu Xi Multicultural Sorority, Fall 2018-present; The Graduate School Intercultural Engagement Committee, August 2017-present; The Graduate School Mentoring Program, August 2017-present;

UGA Press Advisory Board member, August 2016-2017; Judge, Mr. & Ms. UGA International, November 2016; Residential Center Excellence Award Reviewer, October 2016; Host, historic first gathering of UGA's Black Female Faculty, August 2016; Black Faculty and Staff Organization Awards Luncheon Awards Subcommittee Chair, May-September, 2016; Willson Center Visiting Fellow Committee for Dr. Neal Lester, July-September 2016; Charleston Syllabus Program Committee, March -Sep 2016); Phi Kappa Literary Society Faculty Advisor, August 2015-September 2017, Mentor, PhD student, Rubina Malik, during her last semester before graduating with her doctorate in December 2015, including allowing her to shadow me in all aspects of my job; Reviewer for the First Year Odyssey Excellence Award, Spring 2015, Member, African American Women's Research Forum Workshop Committee, February 10, 2015- September 12, 2015, Member, Pilot Study Committee for Joan Collier, PhD candidate, February 8, 2015-2016, Dissertation Committee 2016-2017 (graduated May 2017);, Office of Student Conduct Hearing Officer, 2014-present, Office of Student Conduct Mentor, 2014-present, Supervisor for high school intern in the Young Dawg Program, Spring 2013 (intense mentoring of two student in 2014, 15), Member, Women's Studies/Psychology Dept. Search Committee, 2011, 2013; Member National Coalition Building Institute (NCBI) UGA, 2012-present; Steering Committee for Women and Girls in Georgia Conference, 2010, Peabody Awards Screening Committee, 2009, Anti-Bias Task Force, 2008-2009, University Council Library Committee, 2008-2012, Academic Honesty Panel, 2005-present, UGA Office of Institutional Diversity mentor for undergraduate students, 2005-present, Faculty Advisor, Mu Sigma Upsilon Multicultural Sorority, 2010-present, Daughters for Change, 2010, Undergraduate Chapter of the Black Law Student Association, 2007-2008, Stonewall Democrats, The Lesbian, Gay and Bisexual Student Union (LGBSU), 1992-1996; Doctoral Dissertation Committee of PhD candidates Brian Roote and Matthew Harrison, 2007-2009, Sharon Jacobson (PhD granted June 1996) and Kate Inman, 1993-96; Ad Hoc Committee on Wage Adjustments (2006-2007), Instructor (unpaid) for Athletics Program First Year Athletes Seminar, 2006, 2007, 2008 (weekly class during fall semester), GLOBES/BFSO Lunch and Learn Convener, 2006, 2007, GLOBES Unity member 2007-present, Program Review and Assessment Committee (PRAC), 2005-2007, PRAC representative to the committee conducting the seven-year review of the Department of Recreation and Leisure Studies, 2006-7, PRAC representative to committee conducting the seven-year review of the Law School, 2005-2006, Office University's State-of-the-Art Conference/Study in a Second Discipline Committee, 2002-2004, Women's Studies Review Committee, 2002; University's Program Review and Assessment Committee seven-year review of Department of Management Committee Chair, 2002-2003; University Sexual Harassment Policy Revision Committee, 1996-98; University Council Ad-Hoc Committee on Multiculturalism, 1996-97; Women's Studies Program Steering Committee 1990-94; Women's Studies Steering Committee Bylaws Committee Chair, 1990-93; Academic Affairs Symposium Committee, 1991-93; Academic Affairs Symposium Group Facilitator, Recorder and Presenter, 1993; Women's Faculty Caucus, 1990-94; Women's Faculty Caucus Salary Equity Subcommittee Chair 1992-93; Salary Gender Bias Task Force of the Women's Caucus, 1990-91; informal thesis advisor to Jennifer Bailey, Journalism master's candidate, 1991-92; Faculty Review Committee for Women's Studies Interdisciplinary Studies student Dorothy Kernaghan, 1991-92; University Council, 1988-

91; University-wide Martin Luther King, Jr. Observance Committee, 1991-92; Student Affairs Task Force on Minority Student Recruitment and Retention, 1990-91; Faculty Advisor to the University of Georgia chapter of the National Organization of Women, 1989-91; University Council Committee on Student Affairs, 1990-91; Faculty Conference Steering Committee, 1989-90; Faculty Conference, 1989-90; Director of Minority Student Services & Programs Search Committee, 1989-90; All-University Programs and Activities Student Activity Fee Allocations Committee, 1989-90, 1991-92; University Council Task Force on Academic Honesty, 1989-90; Steering Committee for the Institute for African American Studies, 1989-90; Faculty Advisor to the UGA Student Government Association, 1988-89.

College: Faculty Advisor, Black Business Student Association, Spring 2018-present, Member, TCOB Diversity Advisory Board, August 2017-present; Member, Diversity Advisory Board “Different Approaches” Grant Subcommittee, Sep/Oct, 2017; Member, Diversity Task Force, Feb 2016-August 2017, Chair, Diversity Task Force Subcommittee on Outreach to Faculty/Staff and Special Events, Feb 2016-Aug 2017; Creator, College’s Cultural Diversity course, 2015; Reviewer, College’s Diversity Certificate program, April, 2015; Business Learning Center Committee, 2014-present, Faculty Concerns Committee 2003-present, 1988-91 (drafted College’s Grievance Procedure which was later adopted by the College of Business faculty); Conducted sessions for Georgia Banking School on Employment Law, Human Resources Legal Issues, and Ethnic Diversity, Spring, 2004-present, Executive MBA Program Coach 2005-2007, Conducted two-day Diversity sessions for two Executive MBA Program cohorts in Oct and Nov. 2007, Faculty Advisor to the Minority Business Student Association, 1988-2010; Faculty participant in minority graduate business students colloquium, 2004-2010; Honors Committee, 1993-1996; Undergraduate Admissions Committee 2003, 1988-91; Informal advisor to MBA program for women and minority recruitment and retention, 1992-93; Developed for submission a proposed course in Employment Law for graduate and undergraduate students, 1992-93. Course was instituted and offered for the first time in 1994; Undergraduate Admissions Committee, 1990-91; Ad Hoc Task Force on Salary Gender Bias, 1990-91.

Department: Member of Faculty Search Committee for Legal Studies position, 2018, 2017, 2016, 2015, 2013, 2010; Chair, Reed Post-Tenure Review Committee, 1998; Chair, Steuer Post-Tenure Review Committee, 1998; Henkel Post-Tenure Review Committee, 1998; Distance Learning Committee, 1997-98.

Academic Service, Pre-UGA: University: Employee Benefits, University Appeals; Women’s Center Executive Committee; Academic Standards (deputy chair and secretary); Vice President for Student Affairs Search (Chair), Black History Month (Co-chair), Constitutional Revision (Administration Subcomm. Chair), Long Range Planning, Academic Programs, Housing Committee for Implementation, Student Code Revision, Salary Equity Hearing Panel, Women’s Public Leadership Consortium, Constitutional Jurisdiction, Sexual Harassment Policy, Council on Inter-Institutional Planning’s Black History Month Coordinating Committee.

College: Legal Environment Curriculum (chair), Dean's Search, Long Range Planning, Executive Lecture Forum.

Department: Department Chair Search, Department of Business Administration Research.

Professional Service: Member, Society for Human Resource Management's Task Force on National Standards for Diversity Professionals and Diversity Programs, 2010-2013, Fulbright Peer Review Committee for Central/West/Southern Africa, 2002-2005 term; Co-editor, Employment and Labor Law Quarterly, 2000-; Reviewer, American Business Law Journal, 1990-present; President, 1992-93, Southeastern Academy of Legal Studies in Business, Vice-President and Program Chair, 1991-92, Secretary, 1990-91, Treasurer 1989-90; Co-founder, co-chair of the Employment and Labor Law Section of the Academy of Legal Studies in Business, 1992-1994; Co-editor of the quarterly newsletter of the Employment and Labor Law Section of the Academy of Legal Studies in Business, 1992-1994; Member, D.C. Bar Association.

Civic Service: National Council of Negro Women, 1983-present; Treasurer, State of Georgia National Organization for Women (NOW) 1993-1995 ; Board of Directors of the Georgia NOW Political Action Committee 1993-1995; Board of Directors of the Georgia Political Action Committee (GAPAC), a lobbying group for gay and lesbian issues 1993-95; President, Timothy Road Elementary School Parent Teacher Association (PTA) 1991-92; Board of Directors of the Athens Creative Theater (1990), Secretary of the Board and Personnel Committee Chair, Consumer Credit Counseling Service of North Florida, Inc., 1983-84; Board of Directors of Girls Clubs of Jacksonville, Inc., 1983-86 (Personnel Committee Chair 1984-85); Member and Counsel, National Council of Negro Women, Jacksonville Chapter (1983-1987).

Media & Project Interviewee

Podcast interviewee, Georgia Oak Partnership investment firm's 2-part LinkedIn video series, on Diversity & Inclusion, July 16, 2020.

<https://www.youtube.com/watch?v=vPgSh3biScI> and

<https://www.youtube.com/watch?v=xkBWzmYuje4&feature=youtu.be>

Podcast, Humans of Terry, June 27, 2020.

Guest Columnist, The Red & Black, "Anti-Semitic actions stain the entire UGA community,". https://www.redandblack.com/opinion/guest-column-anti-semitic-actions-stain-the-entire-uga-community/article_716a5f52-0f36-11ea-843e-cf8f6e51cf78.html, November 25, 2019.

Guest expert interviewee, PBS Affiliate, WUOG, on proposed pregnancy accommodation legislation, October 28, 2019.

Guest Columnist, The Red & Black, “President Jere Morehead should not be a scapegoat for race issues at UGA,”. https://www.redandblack.com/opinion/guest-column-president-jere-morehead-should-not-be-a-scapegoat/article_3359426e-72ba-11e9-a245-2b6a31afeb02.html?utm_source=UGA+Today&utm_campaign=84b5cd2fc7-eUGAToday+5-13-19&utm_medium=email&utm_term=0_54a77f93dd-84b5cd2fc7-86741493&mc_cid=84b5cd2fc7&mc_eid=696608059a&fbclid=IwAR3s9Y8VN8W9hGV5MBEy1pm7qF5bJPoU1wXacN3JHm6wum16r8xTS6CN_FI, May 10, 2019.

Interviewed by Pandora Editor-in-Chief, Brandon Bass, for feature profile for Pandora 2019 Yearbook’s Faculty Spotlight, (subsequently published on pages 92-93), May 6, 2019.

Interviewee, Journalism student Sabree Harris course video about why I was her favorite professor and what I wanted my students to take away from my courses. April 30, 2019

Asked by Netflix executive producer Julie Dubensky to be considered for a position as an expert on bias for a new series called “100 Humans.” Final decision was to go with all scientists instead. April 26, 2019.

Presenter, McGraw-Hill WebEx, “Why and How to Incorporate Diversity Into the Classroom,” April 4, 2019. <https://www.mheducation.com/highered/insights-ideas/why-and-how-to-incorporate-diversity-with-dawn-bennett-alexander.html>

Cameo appearance, “Mary Frances Early: Quiet Trailblazer,” documentary, Footsoldier Project, February 6, 2019.

Interviewee, The HR Girl 3-part webcast by CEO Charlene Fitzpatrick, January 23, 2019.

Interviewee, PBS Radio, WUOG, “Mid-Term Elections 2018: Year of the Woman,” November 7, 2018.

Interviewee for profile assignment for journalism student, Dara Carr, JOUR 3190-Writing Across Platforms, November 2018.

Interviewee for feature writing assignment for JOUR 5190-Feature Writing student Brittany Stewart, April 12, 2018.

Interviewee for Katelynn Thomas for Sociology 3260-College and Social Life, March 2018

Interviewee for student Kris Ward’s course project, March 2018.

Interviewee for *The Red & Black*’s article on Kwanzaa, December 4, 2017.

UGA News, expert interviewee, the 2016 election, November 8, 2016.

Columns Newsletter article on being a delegate to the Democratic National Convention from Georgia's 10th Congressional District for casting a vote for the first female nominee in history of a major political party, August 29, 2016.

Chinese News Agency, Democratic National Convention delegate interviewee, July 25, 2016.

Atlanta's Channel 5 Action News, Democratic National Convention delegate interviewee, July 26, 2016.

National Public Radio, Democratic National Convention delegate interviewee, July 27, 2016.

Terry Magazine Faculty Recognition articles for being awarded the SGA's Outstanding Faculty award and the Institute for Women's Studies Faculty of the Year Award honoring women who have demonstrated extraordinary dedication to Women's Studies and who have had a profound impact on the UGA and Athens Community, Spring 2016.

Georgia Magazine profile on "Why I Give," based on my establishing an endowed scholarship for students who do diversity work while at UGA. June 2016.

Georgia Magazine profile about being awarded the \$25,000 national Elizabeth Hurlock Beckman award for excellence in teaching as measured by a student who accomplished something significant for society attributing it to what he learned from me. March 2016.

Profile in *Terry Magazine* article about being awarded the \$25,000 national Elizabeth Hurlock Beckman award for excellence in teaching as measured by a student who accomplished something significant for society attributing it to what he learned from me. December 1, 2015.

WABE Radio, Atlanta (National Public Radio affiliate) interview on the "A Closer Look" show, regarding being awarded the national Elizabeth Hurlock Beckman award, November 20, 2015.

Profile, UGA *Columns* newsletter, on winning the Beckman award, November 2, 2015.

Quoted source in article on the impact of Confederate symbols today, *The Red & Black*, October 29, 2015.

Profile and quoted source in article on being awarded the national Elizabeth Hurlock Beckman award, *Athens Banner Herald*, October 23, 2015.

Profile, UGA Website article on being awarded the national Elizabeth Hurlock Beckman award, October 22, 2015.

Featured guest, “Live with Life” show, WXAG Radio, Athens, August 3, 2015.

Quoted source for *The Red & Black* article on the U.S. Supreme Court’s decision on marriage equality, June 30, 2015.

Photo, *Athens Banner Herald* front page story on community memorial service response to mass shooting in Charleston, SC, June 25, 2015.

Quoted source for *Athens Banner Herald* article on TEDx UGA 2015, March 28, 2015.

Included as quoted source for article, “Five Things I Learned From TEDx,” (my presentation was one of the 5 out of 15 selected for inclusion), *The Broad Collective*, March 28, 2015.

Quoted source for article on campus reaction to hateful comments after death of UGA student, *The Red & Black*, March 26, 2015.

Interviewee, *InfUSion* magazine for article on UGA’s TEDx Talks (for which I was a presenter March 27, 2015) February 2, 2015.

Photograph, UGA *Columns* Newsletter, for being a member of the Office of Institutional Diversity’s Diversity Advisory Council, February 23, 2015.

Interviewee and quoted source, *The Red & Black*, article on black faculty at UGA published in February 19, 2015 issue.

One of five faculty members in the *Terry College of Business Magazine* Faculty Roundtable discussion on Women in Business, featured in the November 10, 2014 issue. <http://www.terry.uga.edu/news/clippings/gender-roundtable>

Featured on website for the UGA Center for Teaching and Learning as a Teacher of the Week, October 2014.

Featured UGA Faculty member, UGA *Columns* faculty and staff newsletter as a recipient of the MLK Fulfilling the Dream Award, Vol. 38, No. 29, March 7, 2011.

Featured on UGA website for receiving the 2011 MLK Fulfilling the Dream Award, March, 2011.

Featured on Terry College of Business website for receiving the 2011 MLK Fulfilling the Dream Award, March 2011.

Column, “Appropriate absence policies in place,” *Red and Black*, January 14, 2010.

Chosen as Department’s representative for Terry College of Business media photos for media campaign, August 2009.

Quoted source, "King remembered in historic week," *Red and Black*, January 16, 2009.

Quoted source, "The X factor: keeping minority women on campus a priority," *Red and Black*, December 5, 2008.

Quoted source, "Women's need call for change at University," *Red and Black*, December 1, 2008.

Quoted source, article on Diversity Days Opening Ceremony, *Red and Black* September 15, 2008.

Quoted source, "Campus diversity increases, efforts continue," *Red and Black* September 9, 2008.

Quoted source, "On 40th anniversary of King's death, his legacy lasts at University," *Red and Black*, April 4, 2008.

Featured front-page article on my being here for 20 years and being UGA's first affirmative action hire. *Red and Black*, January 24, 2008.

Interviewee, *Forbes* magazine article on the Employment Law implications of Chick-Fil-A's religion-infused workplace, July 2007.

Interviewee and quoted source, The Athens Banner-Herald article on the U.S. Supreme Court's affirmative action decision in the University of Michigan cases, June 24, 2003.

Interviewee, *The Atlanta Journal and Constitution* article on the Georgia Department of Transportation decreasing its affirmative action goals, August 23, 2002.

Interviewee, *Grocery Headquarters Magazine* cover story on recent large sexual harassment judgments against grocery stores, June 27, 2002.

Interviewee and quoted source, *AP Wire Service* article on the jury make-up of H. Rap Brown in Atlanta, February 20, 2002.

Interviewee and quoted source, *The Evening News* (Ghana, West Africa), "Why do Ghanaians want to leave the country?", March 16, 2001.

Interviewee and quoted source, *The Atlanta Journal and Constitution* article on diversity at the University of Georgia, August 27, 2000.

Interviewee, *The Atlanta Journal and Constitution* article on Waffle House being sued for race discrimination by manager after being asked to terminate black employees in an effort to "lighten up" the workplace, March 28, 2000.

Interviewee and quoted source, *The Atlanta Journal and Constitution* article on the impact on the Coca Cola race discrimination case of Coke laying off 6000 employees, January 25, 2000.

Interviewee and quoted source, *The Houston Chronicle* article on judge taking away from jury consideration of a confederate flag tattoo on the arm of an employer alleged to have discriminated on the basis of race, January 20, 2000.

Interviewee and quoted source, *The Atlanta Tribune*, article "Are There Still Racial Barriers in Corporate America?," November 1999.

Cover photo and quoted source, *The Atlanta Tribune*, article "Double Jeopardy: The Cost of Race and Gender Discrimination," October 1999.

Letter to the Editor, *The Red & Black*, October 15, 1999.

Interviewee and quoted source, *Atlanta Constitution* article on race bias suit brought against Waffle House restaurants, October 6, 1999.

Interviewee and quoted source, *Atlanta Journal and Constitution* article on UGA President Michael Adams' decision to continue UGA's affirmative action program for admissions, September 30, 1999.

Interviewee and quoted source, *The Red & Black*, article on the constitutionality of permitted dorm searches where drugs are discovered, September 8, 1999.

Interviewee and quoted source, *The Daily Pennsylvanian* (U. of Penn.), article on gender bias claim of male coach, September 3, 1999.

Interviewee and quoted source, *The Red & Black*, article on the constitutionality of banning sidewalk preachers on public property, August 27, 1999.

Solo guest, **WRFC Radio**, Tom Breffle Show on the court decision regarding the University of Georgia's affirmative action in admissions, July 14, 1999.

Interviewee and quoted source, *Atlanta Journal and Constitution* article on federal court decision on UGA's affirmative action admissions plan, July 14, 1999.

Interviewee and quoted source, *The Houston Chronicle*, article on the integrity of workplace complaint processes, June 18, 1999.

Interviewee, **Associated Press**, for article on the rise in federal employee discrimination claims, December 6, 1998.

Invited by **ABC News**, New York, to comment on the Georgia Supreme Court declaring Georgia's sodomy law unconstitutional, November 25, 1998.

Interviewee, **Reuters News Service**, article on Texaco, two years after its race discrimination fiasco, November 18, 1998.

Interviewee, *Athens Daily News*, article on males and affirmative action, November 18, 1998.

Interviewee, *Fulton County Daily Reporter*, article on juries and cynicism, November 11, 1998.

Interviewee, **Quantum Associates** for Chrysler Corp. research on trends in diversity, November 11, 1998.

Interviewee, *Maxim* Magazine article on males being sexually harassed, September 24, 1998.

Interviewee and quoted source, *Newsday*, Long Island, NY, article on the Clinton sex scandal, September 11, 1998.

Interviewee and quoted source, *Philadelphia Daily News*, article on the impact of the Clinton sex scandal on workplace sexual discourse, September 3, 1998.

Guest, **WCNN News Radio**, Atlanta, GA, discussion of President Clinton's upcoming confession of sex with Monica Lewinsky and whether it was a violation of the law, August 17, 1998.

Interviewee and quoted source, *Flagpole*, article on affinity orientation employment in Athens, August 3, 1998.

Interviewee, *World of Difference* news column, article on diversity, July 29, 1998.

Interviewee, *Employment Review Magazine* article, "Defining Diversity," July 14, 1998.

Interviewee and quoted source, **Gannett News Service** article on the U.S. Supreme Court's issuance of two sexual harassment decisions, June 26, 1998,

Interviewee, *Hearst Enterprises On-line* article on the effect of sexual harassment, June 22, 1998.

Interviewee and quoted source, *Atlanta Journal & Constitution* article on diversity at the UGA's College of Education, May 3, 1998.

Interviewee, **Gannett News Service**, article on Paula Jones' decision to appeal the lower court dismissal of her sexual harassment suit against President Clinton, April 16, 1998.

Featured subject of article in *Georgia Research Magazine* article on my research into sexual harassment and other Employment Law issues, for May 1998.

Interviewee, *The Sydney (Australia) Morning News*, article on the dismissal of the Paula Jones sexual harassment case against President Clinton, April 7, 1998.

Interviewee and quoted source, *The Red and Black* article on the legality of the use of government employees to perform non-government tasks, April 6, 1998.

Quoted source, *The Augusta Chronicle* editorial on the dismissal of the Paula Jones sexual harassment case against President Clinton, April 3, 1998.

Invited by **NBC Nightly News** to comment on the dismissal of the Paula Jones sexual harassment case, April 2, 1998.

Interviewee and quoted source, *The Canadian Globe and Mail* article on the dismissal of the Paula Jones case against President Clinton, and a comparison of Canadian and U.S. sexual harassment law, April 2, 1998.

Interviewee and quoted source, *The Red and Black* article on affirmative action and the impact of California Proposition 209's ban on affirmative action plans lowering the number of minorities entering California colleges this past fall, April 2, 1998.

Interviewee and quoted source, **Associated Press** article on the dismissal of Paula Jones' sexual harassment case against President Clinton, April 1, 1998.

Featured subject in *Georgia Alumni Magazine* article on learning at UGA, April 1998.

Interviewee and quoted source, *Newsday* article on two Salomon Smith Barney managers being fired for viewing, and engendering an atmosphere of permitting, viewing of pornography in the workplace, March 31, 1998.

Interviewee, *San Jose Mercury News* article on English-only rules in the COSTO case, March 19, 1998.

Interviewee and quoted source, *Arthur Andersen's KnowledgeSpace* Internet Service, "Management Monday" column on "Sexual Harassment Policies in Foreign Operations," March 16, 1998.

Interviewee and quoted source, **Associated Press** story on the dismissal of the sexual harassment charges against the Army's top enlisted man, March 16, 1998.

Solo guest, **WIUI Radio**, Detroit, MI, on the issue of sexual conversation in the workplace and the implications for sexual harassment, March 3, 1998.

Interviewee, *Time* Magazine story on workplace sexual harassment, February 18, 1998.

Letter to the editor, *The Red and Black*, responding to student editorial on the need for Black History Month, February 18, 1998.

Interviewee and quoted source, *The Wall Street Journal*, p. A-1, story on a sexual harassment case involving a female supervisor harassing a gay male, February 11, 1998.

Solo guest, **WRFC Radio**, Tom Breffle Show on affirmative action, Athens, GA, February 5, 1998.

Interviewee and quoted source, **Knight-Ridder News Service** article on inter-office relationships, February 4, 1998.

Interviewee and quoted source, *The Hartford Advocate* article on affirmative action, February 3, 1998.

Interviewee, *The Atlanta Journal & Constitution* article on the workplace implications of Clinton sex crisis, February 2, 1998.

Interviewee and quoted source, *USA Today* article on the workplace implications of the Clinton sex crisis, January 30, 1998.

Interviewee, **WCNN Radio**, Atlanta, GA, on workplace implications of the Clinton sex crisis, January 30, 1998.

Interviewee, *USA Today*, editorial page, on Clinton sex crisis, January 29, 1998

Interviewee & quoted source, *Hackensack, NJ Record*, on workplace implications of Clinton sex crisis, January 29, 1998.

Interviewee, *St. Petersburg Times*, on Clinton sex crisis, January 28, 1998.

Solo guest, **WRFC Radio**, John Breffle Show on the Clinton sex crisis, Athens, GA, January 27, 1998.

Interviewee, **Scripps-Howard News Service**, on the Clinton sex crisis, January 26, 1998.

Interviewee, **Wisconsin Public Radio**, on implications of University of Florida president calling incoming University Chancellor an "oreo," January 20, 1998.

Interviewee, *Flagpole* newspaper article on affirmative action, October 30, 1997.

Featured professor, 1997 *UGA Redbook* resource for research sources, October 28, 1997.

Featured professor, **UGA Public Service video** to aired on national television during half-time of the Florida-Georgia game, November 1, 1997.

Invited by **National Public Radio** to discuss the sexual harassment case against President Clinton, August 20, 1997.

Interviewee, **WSB Talk Radio**, Atlanta, GA, for national union implications of the UPS strike, August 15, 1997.

Interviewee and quoted source, *Entrepreneur Magazine* article on race crimes in the workplace, June 24, 1997.

Interviewee, *The Atlanta Journal and Constitution* article on pending UPS race discrimination suit, June 11, 1997.

Interviewee and quoted source, **Gannett News Service** article on how non-U.S. companies with businesses in the U.S. deal with equal employment opportunity laws, May 9, 1997.

Interviewee and quoted source, *Lafayette Indiana Journal and Courier*, article on a local sexual harassment case involving a local politician and a harassee alleging physical symptoms arising from harassment, April 18, 1997.

Interviewee and quoted source, *Baltimore Sun* article on the Army's Aberdeen Army Base sexual harassment case holding that some of the sexual harassment amounted to rape, even though the subordinate did not protest, April 18, 1997.

Interviewee and quoted source for *Houston Chronicle* article on race discrimination in the wake of the Texaco race scandal, January 1997.

Interviewee and quoted source for *Houston Chronicle* article on race discrimination and job postings. November 20, 1996.

Interviewee and quoted source for *Macon Telegraph* article on affirmative action in the private sector. November 14, 1996.

Interviewee and quoted source for *Memphis Commercial Appeal* article on sexual harassment. November 8, 1996.

Interviewee and quoted source for *Las Vegas Commerce* article on the Texaco race tapes. November 7, 1996.

Interviewee and quoted source for *Athens Daily News* story on ex-UGA basketball coach Hugh Durham filing an age discrimination suit against UGA. March 20, 1996, p. 14A.

Solo guest, WQXI Radio 790, Atlanta, "Power Lunch" show hosted by Alf Nucifora, "The Glass Ceiling," January 18, 1996.

Interviewee, *Atlanta Journal & Constitution* article by Carlos Campos on a reverse discrimination settlement, January 5, 1996.

Subject of article on sexual harassment presentation to the University of North Florida, *Jacksonville Times Union*, October 24, 1995.

Interviewee and quoted source, *Athens Daily News*, "Women Business Owners," October 1995.

Interviewee and quoted source, *Athens Daily News*, "UGA staffers do slow burn over shoddy treatment," August 22, 1995.

Interviewee and quoted source, *The Houston Chronicle*, *The Providence (Rhode Island) Journal Bulletin*, article on employee jealousy in the workplace, August 1, 1995.

Interviewee and quoted source, *Creative Loafing*, "Affirmative Action," July, 1995.

Solo guest, **WGAU Radio (CBS affiliate)**, Dick Mendenhall Show, "Affirmative Action," May 17, 1995.

Interviewee and quoted source, *Athens Daily News*, "Sexual Harassment," April 23, 1995.

Interviewee and quoted source, *Houston Chronicle*, *Atlanta Journal and Constitution*, article on employer efforts to limit terminated employee withdrawals from 401(k) plans, to thwart discrimination claims under Title VII of the Civil Rights Act of 1964, March 27, 1995 and April 10, 1995.

Interviewee and quoted source, *Augusta Chronicle* article on whether there is a connection between working mothers and juvenile delinquency, March 8, 1995.

Interviewee and quoted source, *Houston Chronicle* article on affirmative action, February 26, 1995.

Guest, **WUOG Radio**, "Affirmative Action," February 13, 1995.

Featured in *Athens Observer* newspaper article on employment discrimination as a side bar article on my Employment Law course and employment discrimination in general, June 23, 1994, p. 9A.

Sole guest, **WUOG Radio**, "Sexual Harassment," May 25, 1994.

Interviewee and quoted source for *Augusta Chronicle* article on National Take Your Daughter to Work Day, April 19, 1994.

Interviewee and quoted source for *Women in Higher Education Newsletter* article on women and minorities being hired to fail, April 14, 1994.

Interviewee and quoted source for *Houston Chronicle* article on workplace policies regarding parents with children, April 6, 1994.

Interviewee and quoted source for *Georgia Trends Magazine* article on minority professors in colleges of business, March 31, 1994.

Interviewee for *Red & Black* article on the University's proposed hate speech policy as it relates to the lesbian and gay community, February 14, 1994.

Interviewee for *Red & Black* article on the proposals of the University's Blue Ribbon Commission on Race submitted to President Knapp, February 12, 1994.

Interviewee for *Red & Black* article on the University's newly proposed hate speech policy, February 10, 1994.

Interviewee and quoted source, *Augusta Chronicle* article on the Equal Pay Act, November 8, 1993.

Interviewee and information source for *Georgia Trends Magazine* article on gender in the workplace, for the December issue, October 26, 1993.

Selected by **Terry College of Business** Dean to be **videotaped** as an excellent teacher for a piece to be aired on television. Piece aired in October, 1993.

Author, invited column on the Family and Medical Leave Act of 1993, for *The Atlanta Journal and Constitution*, September 26, 1993.

Featured interviewee on UGA's *University News*, for television news story on diversity in the area of non-traditional families, May 31, 1993.

Interviewee and quoted source for article in *Gainesville Tribune* regarding lack of affirmative action in county government, May 16, 1993.

Panelist, **WUOG Radio**, "Lifting the Ban on Gays in the Military," May 10, 1993.

Quoted in UGA daily newspaper, *The Red and Black*, on a front-page article on feminism not being a dirty word, May 5, 1993.

Guest, **WUOG Radio**, "The Plight of Forgotten Urban Areas After the Rodney King Verdict," May 3, 1993.

Moderator, **WUGA Radio**, Debate on racial issues between Drs. Henry Louis Gates, Chair of the African American Studies Department at Harvard University, and Ronald Baxter Miller, Chair of the African American Studies Program at UGA, April 16, 1993.

Speaker, **Georgia Public Television (GPTV)** live broadcast as local part of a national three-hour sexual harassment program, April 14, 1993.

Invited essay on the need for multiculturalism in the UGA Faculty and Staff *Columns Newsletter*, April 5, 1993.

Interviewee and quoted source for UGA's, *Red and Black*, for an article on the Glass Ceiling, April 4, 1993.

Featured profile, *Georgia Trends (East) Magazine*, on the need for multiculturalism, April 1993 issue.

Featured in front page article in the UGA *Red and Black* newspaper for being first black president of the Southeastern Academy of Legal Studies in Business, January 25, 1992. Announcement also appeared in the Chronicle of Higher Education (1/27/92 edition) and the Athens newspapers.

Speaker, **WUOG Radio**, Denver, CO, "The Parental Leave Bill," September 12, 1992.

Featured on "People" page of the July 27, 1992 issue of *Jet Magazine* as being the first black professor to be tenured in the Terry College of Business.

Featured on "People" page of the January 15, 1993 issue of *Jet Magazine* and the Chronicle of Higher Education for being first black to become president of the Southeastern Academy of Legal Studies in Business.

Featured in a faculty profile article for the 1991 *Terry College of Business Annual Report*, April, 1992.

Solo featured guest for one hour program, **WUOG Radio**, "The Perception of Women in Society Today," February 17, 1992.

Interviewee for Journalism class magazine writing project entitled "*Athens Women of the 90's*," January 21, 1992.

Selected as focus for article for *Pandora* (UGA yearbook) as Terry College of Business outstanding faculty member, 1992.

Interviewee for November 18, 1991 front page article on me for *The Athens Banner Herald and Athens Daily News*.

Speaker, **Monitor Radio** (American Public Radio affiliate, Boston, MA), on the issue of U.S. Supreme Court nominee Clarence Thomas and sexual harassment, October 16, 1991.

Interviewee and quoted source, **Ridder News Service**, on the issue of the U.S. Supreme Court nominee Clarence Thomas and sexual harassment, October 16, 1991.

Speaker, **KRLD Radio**, (Texas State Network), on the issue of the U.S. Supreme Court nominee Clarence Thomas and sexual harassment, October 15, 1991.

Interviewee, *Newport News Daily News*, on the issue of the U.S. Supreme Court nominee Clarence Thomas and sexual harassment, October 10, 1991.

Videotaped talk on sexual harassment for use as part of a Psychology class project on the effect of a persuasive speaker on student opinion. Results indicated that the students who listened to my videotape were influenced by the video. October, 1991.

Speaker, **WUGA Radio** (National Public Radio affiliate at UGA) "Centerlines" program, on the issue of Affirmative Action, September 23, 1991.

Interviewee and quoted source for *Fortune Magazine* article on female managers and pregnancy, September 9, 1991 issue.

Guest, **WUOG Radio** program honoring Dr. Martin Luther King's birthday: "The Present State of Race Relations in the U.S.," January, 1990.

Guest, **WUOG Radio** program discussing the U.S. Supreme Court's recent term's decisions on abortion, affirmative action, flag burning and other issues, July, 1989.

Athens Banner Herald interviewee/co-author for article on Sexual Harassment in the Workplace, June, 1988.

Monthly guest host, **First Coast Sunrise television program**, Channel 17, WJKS, Jacksonville, January of 1986 to September of 1987.

Keynotes/Presentations/Panels/Workshops

Presenter, Presenter, national Women't Fast Track Derby Association staff Zoom meeting, "How Will We Address Diversity & Inclusion?," July 13, 2020.

Presenter, Presenter, national Women't Fast Track Derby Association, Executive Board Zoom call, "How Will We Address Diversity & Inclusion?," July 12, 2020.

Presenter, national Women't Fast Track Derby Association, Accountability Partners, Zoom call, "How Will We Address Diversity & Inclusion?," July 11, 2020.

Keynote, OLLI, Zoom session, "How To Talk About Race," July 9, 2020.

Presenter, A-1 Accounting HR Firm, “What Do We Need to Know About Diversity & Inclusion?,” June 26, 2010.

Presenter, UGA Development Office Zoom session: “How Do We Go About Learning What We Need To Do About Race Issues?.” June 25, 2020.

Panelist, Terry College of Business Zoom Town Hall on Race, June 24, 2020.

Keynote, WEG Electric Executive team, Practical Diversity training, Atlanta, GA, May 19, 2020. Cancelled due to COVID-19.

Unanimously requested keynote speaker, UGA Office of Institutional Diversity’s ZOOM celebration for the Class of 2020 graduates, May 18, 2020.

Keynote, UGA Development Office, Diversity, Equity and Inclusion workshop, May 11, 2020. Cancelled due to COVID-19.

Keynote, Georgia Banking School, HR & Legal & Diversity Issues, May 7, 2020. Cancelled due to COVID-19.

Keynote, Georgia Aquarium Executive Team, 3-hour Practical Diversity training, Atlanta, GA, April 13, 2020. Cancelled due to COVID-19.

Keynote, Georgia Daze student visitation weekend, April 10, 2020. Cancelled due to COVID-19.

Speaker, UGA Black Admitted Students’ Reception, Atlanta, GA, April 5, 2020. Cancelled due to COVID-19.

Panelist, TED Talk Welcome Brunch, March 27, 2020. Cancelled due to COVID-19.

Keynote, Georgia Department of Revenue Management Team, 3-hour Practical Diversity training, Atlanta, GA, March 20, 2020. Cancelled due to COVID-19.

Panel Moderator, UGA’s Women in Journalism, “A Seat at the Table Crossover Event,” March 19, 2020. Cancelled due to COVID-19.

Georgia Department of Revenue Executive Team, 3-hour Practical Diversity training, Atlanta, GA, March 13, 2020. Cancelled due to COVID-19.

Keynote, UGA Student Government Association (SGA) Diversity, Equity and Inclusion policy rollout, February 25, 2020.

Guest Lecturer, ECHD 4537 - Judiciary Training course, on implicit bias, February 24, 2020.

Panelist, Winter Chataugua Program on Rosa Parks, Athens Chataugua 2020 and Black History Month, February 23, 2020.

Panelist, Hispanic Student Association *Orgullo Hispánico* Networking Event, February 20, 2020.

Keynote speaker, Athens high school students' Black History Month visitation, February 14, 2020.

Keynote, Georgia Daze student visitation weekend, February 7, 2020.

Panelist, Accepted Minority Students Reception, Atlanta, GA, 12/15/2019.

Workshop Presenter, Home Depot Leadership Development Program for Attorneys, "Unconscious Bias," October 31, 2019.

Keynote, UGA Graduate School Future Scholars Visitation Program, October 29, 2019.

Workshop Presenter, Primerica Corporation, "Unconscious Bias and Employment Law Compliance," October 15, and 24, 2019.

Keynote, Terry College of Business' Women in Finance Club, "How I Came to TCOB and my Career Path," October 17, 2019.

Panelist, Student Government Association for First Year Leaders, October 14, 2019.

Presenter, Terry College of Business Executive Education Summit, "Practical Diversity," Atlanta, GA, October 10, 2019.

Panelist, Black Affairs Council Black Professionals Networking," October 9, 2019.

Keynote, The Roth Law Firm, "Practical Diversity," September 27, 2019, Atlanta, GA.

Keynote, OLLI, "Sigh...I don't like what's going on, but what can *I* do: The Power of One," September 16, 2019.

Presenter, WEG Electric, "Practical Diversity and Navigating the Legal Minefield," September 9, 2019.

Presenter, WEG Electric, "Practical Diversity and Navigating the Legal Minefield," August 19, 2019.

Presenter, WEG Electric Executive Team, "Practical Diversity and Navigating the Legal Minefield," July 26, 2019.

Panelist, History Department Summer Fellows Institute, UGA and Diversity, July 23, 2019.

Panelist, Southeastern (SEC) Exchange for Student Government Leaders, July 12, 2019.

Panelist, Mandela Institute, for participants from all over Africa, “UGA and Diversity,” July 8, 2019.

Keynote, “Race and Diversity in Historical and Modern America,” University of Liverpool Intensive English Program, June 24, 2019.

Presenter, “Diversity & Human Resources, UGA Banking School, May 9, 2019.

Workshop Presenter, Advance UGA Conference sponsored by the UGA Office of Development, “All You Ever Wanted to Know About Diversity & Inclusion, But Didn’t Know Who to Ask,” May 3, 2019.

Panelist, Boys & Girls Club of Athens, “How I Got to be a Lawyer, Professor and Author,” April 22, 2019.

Keynote, Day as a Dawg INSPIRE UGA program for 8th graders, “How to be Successful in College,” April 20, 2019.

Keynote, Georgia Daze student visitation weekend, April 19, 2019.

Lecturer, Georgia African American Male Experience (GAAME) weekend mock course, April 12, 2019.

Keynote, Terry College Management Society, “Diversity & Inclusion At Work,” April 9, 2019.

Presenter, McGraw-Hill WebEx, “Why and How to Incorporate Diversity Into the Classroom,” April 4, 2019.

Welcome speech, Accepted Students Reception, Atlanta, March 31, 2019.

Presenter, seminar “What Does Diversity Have to Do With Vet Med?,” national meeting of the student veterinarian group, SAVMA, March 10, 2019.

Panelist, post-viewing discussion of the movie, “The Hate U Give,” Minority Services and Programs, February 26, 2019.

Keynote, Student Judiciary class, “The significance of Diversity & Inclusion in the Judicial Process,” February 25, 2019.

Moderator, “The Importance of Diversity & Inclusion in the Corporate Setting,” sponsored by the Black Business Student Association and Delta Sigma Pi Business Fraternity, February 21, 2019.

Keynote, Georgia Daze student visitation weekend, February 1, 2019.

Keynote, Faculty Roundtable, “Diversity & Inclusion: What Do I Need to Do?” University of Massachusetts Amherst, College of Information and Computer Science, Amherst, MA, November 30, 2018.

Workshop, “Diversity & Inclusion: Working Together,” at Amherst College for Five College Consortium of U Mass Amherst, Amherst College, Mt. Holyoke College, Smith College and Hampshire College, November 30, 2018.

Panelist, “Women in the Workplace: What Is It Really Like?,” UGA, November 15, 2018.

Panelist, UGA Student Government annual Better Relations Day, November 9, 2018.

Workshop, “All You Ever Wanted to Know About Diversity & Inclusion,” UGA Training and Development Office, November 2, 2018.

Moderator, “Black Male Leadership Society Presents Marion Brooks on Getting to the Next Level,” November 1, 2018.

Moderator, “The Second Amendment,” UGA Chapters of Turning Point and the NAACP, 10/30/2018.

Panelist, International Day of the Girl, “Women in Male-Dominated Workplaces,” October 11, 2018.

Panelist, Abeneefookuo, “Young, Black and Brilliant” Series, October 11, 2018.

Keynote, Honors Program Book Talk, “When They Call You A Terrorist,” October 9, 2018.

Keynote, “What Does Vet Med Have to Do With Diversity?!” UGA College of Veterinary Medicine, September 27, 2018.

Keynote, Student Government Association, Black Student Reunion, September 17, 2018.

Keynote, “Girls in Healthcare,” August 28, 2018.

Keynote, “What You Really Want to Know About Your Student Coming to UGA,” Freshman Orientation for Parents, June 7, 2018.

Keynote, “What You Really Need to Know About Coming to College,” Freshman Orientation, June 4, 2018.

Keynote, Inaugural McNair Scholars TRIO Program at UGA, Office of Academic Enhancement Luncheon, June 1, 2018.

Presenter, Georgia Banking School, “HR and Diversity,” May 8, 2018.

Keynote, Georgia Daze student visitation weekend, April 20, 2018.

Keynote, Georgia African American Male Experience weekend Breakfast, April 13, 2018.

Moderator, Terry College of Business Terry Women’s Initiative Student Conference, “Be The Change: Making an Impact NOW,” April 6, 2018.

Faculty Keynote, Student Government Association Inauguration, April 4, 2018.

Participant, Dear World Photo Event, April 3, 2018.

Keynote, National Security Agency, Diversity & Inclusion Expo, Ft. Meade Base, MD, March 19, 2018.

Keynote, The Motley Fool, Diversity & Inclusion Event, Alexandria, VA, March 9, 2018.

Introduced Speaker, Andrea Ritchie, Women’s History Month Keynote Event, March 1, 2018.

Guest Lecture, Future Faculty Fellows Program, Center for Teaching and Learning, February 27, 2018.

Keynote, Amara’s Pride Girls Group, Hillsman Middle School, February 15, 2018.

Instructor, O.L.L.I course: “T.O.O.L.S. for Engaging in Courageous Conversations,” February 5, 2018.

Keynote, Georgia Daze student visitation weekend, February 2, 2018.

Keynote, “Engaging Graduate Students in Uncomfortable Conversations,” UGA School of Veterinary Medicine Lunch & Learn, November 27, 2017.

Workshop Presenter: “Taking Understanding of Race to the Next Level,” UGA School of Social Work faculty, November 17, 2017.

Panelist, UGA Student Government Association Forum on Diversity & Inclusion, November 15, 2017.

Featured Guest speaker, Myers Hall C.L.A.S.S. Advocate program on Diversity, Inclusion and Socio-Economic Status, November 15, 2017.

Keynote, The Graduate School's Future Scholars Welcome Dinner, November 5, 2017.

Guest Lecture, Dr. Tina Harris' First Year Odyssey course on Interracial Communication, November 1, 2017.

Keynote, Black Faculty and Staff Organization's Annual Scholarship Luncheon, "Dinah, 1816: You Need a Well From Which to Draw," October 23, 2017.

Speaker, College of Education's Graduate Students of Color Research Forum, "Self Care and Negotiating Academia While Staying True to Yourself," October 21, 2017.

Panelist, Women in Pre-Law Conference, "Navigating the Law as a Female," October 19, 2017.

McGraw-Hill Webinar "Putting Diversity & Inclusion Into Your Classroom: Why & How," October 13, 2017.

Panelist, Georgia Political Review, "Extremist Views and Historic Preservation," October 2, 2017.

Keynote, Phi Alpha Delta Pre-law Fraternity, "Navigating the Law as a Career," September 19, 2017.

Keynote, Women's Day, East Athens Friendship Baptist Church, "In These Times: Remember Who You Are and Whose You Are," September 17, 2017.

Keynote, Terry College of Business MBA Net Impact Club, "The Importance of Diversity & Inclusion and How to Navigate It," September 15, 2017.

Workshop Presenter, UGA Community, "Conversations that Build Bridges," August 16, 2017.

Keynote, Center for Teaching and Learning Teaching Assistant Orientation, "Teaching Awesomeness," August 8, 2017.

Keynote, MBA Orientation, "Diversity & Inclusion: The Why & How," August 3, 2017.

Keynote: DawgCamp Discovery, "Finding Diversity & Inclusion's Importance in College," July 29, 2017.

Workshop Presenter, UGA Residence Housing Staff, "Diversity & Inclusion," July 19, 2017.

Keynote, Freshman Orientation, “Welcome to UGA!” June 5, 2017.

Keynote, Graduate School Summer Bridge Orientation Luncheon, June 1, 2017.

Workshop Presenter, “Actualizing Diversity & Inclusion,” University of Saint Joseph, W. Hartford, CT, May 25, 2017.

Presenter: H

Moderator, Hyphenated American Event, Ciné Theater, Athens, GA, April 28, 2017.

Keynote, Black Male Leadership Society’s Women’s Appreciation Dinner, April 23, 2017.

Keynote, Georgia Daze Program, “Why You Should Choose UGA!” April 21, 2017.

Featured Lecturer, Georgia African American Male Experience weekend, April 15, 2017.

Speaker, UGA Admitted Student Reception, ATL, GA, April 11, 2017.

Guest Lecture, WFED 4990-Research Seminar Transitioning from UGA to Adult Life, “Making Sense Out of Life After College,” March 28, 2017.

Panelist, College of Education’s Equity and Inclusion Conference, “Courageous Conversations,” March 24, 2017.

Keynote, Georgia Daze Program, “Why You Should Choose UGA!” February 24, 2017.

Moderator, African Student Union, “Africans and African Americans: A Black Diaspora Dialogue,” February 22, 2017.

Panelist, Discussion of the movie, “13th,” February 21, 2017.

Keynote, OLLI Exec Board, “How to Become More Diverse,” February 13, 2017.

Keynote, UGA Health Center Staff’s Black History Month program, “Help! I Feel Awful! What’s My Role in Diversity and Inclusion in a Post-11/8 World? And No, The Talk is Not About Politics,” February 10, 2017.

Keynote, Phi Alpha Delta Pre- Law Fraternity, “My Experience in the Law,” February 7, 2017.

Panelist, Terry College of Business’s Diversity Café, “The Immigration Crisis Executive Order,” February 7, 2017.

Guest Lecture, FHCE 5900, “Legal Issues in the Job Search,” February 6, 2017.

Keynote, Young Democrats, “The Election,” February 1, 2017.

Guest Lecture, Dr. Chalandra Bryant’s course, “Development Within the Family” “Alternative Families,” January 31, 2017.

Presenter, OLLI, “Operationalizing Diversity and Inclusion: I Care, But What Do I DO?,” January 27, 2017.

Presenter, OLLI, “Why In the World Be A Delegate to a Political Convention?!!!: The 2016 Democratic National Convention,” January 25, 2017.

Panelist, UGA TEDx Mixer, “My Experience as a TEDx Presenter,” January 24, 2017.

Keynote, LSAMP Semester Opening, “Coping in STEM As A Minority or Female: Packing a Bag You Can Use When You Need It---And You Will Need It,” January 9, 2017.

Panelist, Honor’s Program Student Council program, “What’s My Professional Life Like?,” November 16, 2016.

Keynote, UGA’s Hill Community diversity program, “Where Does Diversity Stand After the Election?,” November 9, 2016.

Keynote, the Graduate School’s Future Scholars Visitation Program, “You Can Do This,” November 6, 2016.

Panelist, UGA Honors College Student Council program on the upcoming presidential election, November 1, 2016.

Recorder, UGA Oral History Project, “Being a delegate to the 2016 Democratic National Convention that nominated the first female as a national party presidential nominee for president of the US,” October 28, 2016.

Keynote, UGA’s Fempowerment organization, “The Intersection of Politics, Womanhood and Wellness: Coping,” October 27, 2016.

Guest Lecturer, ALDR 4540 – Leadership, Ethics and Culture, “Preparing for the Work World: Ethics, Culture, Gender,” October 21, 2016.

Presenter, Office of Institutional Diversity’s diversity training for Development and Alumni Relations Office, October 17, 2016.

Keynote, Athens Universalist Unitarian Fellowship, “How Can We Do A Better Job With Diversity?,” October 16, 2016.

Keynote, Georgia NAACP State Conference Breakfast, “Who You Are,” October 8, 2016.

Keynote, Democrats of Athens, “The DNC Experience,” October 6, 2016.

Keynote, Alpha Kappa Psi Business Fraternity, “Cultural Introductions & Gender Issues,” October 4, 2016.

Keynote, UGA Health Center, “Quilt Pieces: Race,” September 28, 2016.

Co-presenter, Reynolds Plantation’s Linger Longer series, “Diversity’s Role in Academia,” September 26, 2016.

Keynote, UGA Human Resources Club, “Diversity and its Role in HR,” September 22, 2016.

Keynote, UGA’s Young Democrats Club, “My DNC Delegate Experience,” September 21, 2016.

Guest Lecturer, FHCE 5900 – Professional Seminar and Internship Orientation, “Diversity in the Real World,” September 12, 2016.

Presenter, National Labor Relations Board, Washington, DC, “Practical Diversity,” September 7, 2016.

Presenter, Center for Teaching and Learning’s Teaching Assistant Orientation, “Teaching Awesomeness,” August 9, 2016.

Presenter, MBA Orientation Diversity Session, “What Diversity Means at UGA, in your Program and in the Workplace,” August 8, 2016.

Keynote, the Graduate School’s Gateway to Graduate School Orientation, “You Can Do This,” June 1, 2016.

Presenter, UGA Diversity Certificate course, “What’s Slavery Got To Do With Today?,” May 20, 2016.

Name reader, UGA’s Rite of Sankofa African American graduation celebration, May 12, 2016.

Keynote, faculty retreat, College of Family and Consumer Sciences Department of Financial Planning, Housing and Consumer Economics, “Microaggression,” May 11, 2016.

Keynote, Black Male Leadership Society’s Young Kings Mentorship Program Dinner, “I Want You To Believe You Can Do This,” May 6, 2016.

Presenter, Georgia Banking School, “Human Resources Considerations and Diversity,” May 3, 2016.

Co-presenter, Reynolds Plantation Linger Longer Series, “Campus Unrest and Slavery: It’s Connected,” May 2, 2016.

Guest speaker, WFED 4990 – Transitioning from College to Adulthood, “Where Does Diversity Fit In,?” April 7, 2016.

Keynote, National Residential Housing Association Induction Ceremony, “Don’t Forget Who You Really Are,” April 6, 2016.

Introducer of Keynote, Women’s Studies Institute Capstone Women’s History Month Speaker, Hon. Leah Ward Sears, March 31, 2016.

Presenter, UGA Diversity Certificate Course, “Everything You Always Wanted To Know About Diversity But Didn’t Know Who To Ask,” March 23, 2016.

Panelist, UGA’s 23rd Annual Women’ Studies Student Research Symposium, “Activism, Motherhood, and Workplace Stress: Work-Life Balance for the 21st Century Woman, February 26, 2016.

Panelist, UGA Chapter of the National Council of Negro Women, “Hair,” February 25, 2016.

Panelist, Student Entrepreneurship, “Raising the Hidden Bar,” February 16, 2016.

Keynote, Student Judiciary course ECHD 4000-Ethical Community, “Diversity & Humility in Decision-making,” February 15, 2016.

Keynote, UGA’s Black Affairs Council’s Unity Ball, February 13, 2014.

Panelist, Terry College of Business Black History Month program, “HBCU v. PWI,” February 11, 2016.

Keynote, No Time To Waste Ministries, Houston, TX, “Black History: Texas and Slaves’ Westward Move to Texas,” February 6, 2016.

Panelist, “Hate and What We Can Do About It,” Jewish Film Series, February 2, 2016.

Keynote, HDFS- 2100-Development Within the Family course, “Sexuality,” February 2, 2016.

Panelist, UGA Career Center’s Multicultural Professional Development Conference, “Strength in our Differences,” February 2, 2016.

Keynote, OLLI Class on Slavery, “Slavery: Shhh... NOT!” January 25, 2016.

Panelist, UGA’s Black Affairs Council and the National Council of Negro Women, “Black Women and Work,” January 21, 2016.

Keynote, U.S. Social Security Administration’s MLK Observance program, Atlanta, GA, January 13, 2016.

Keynote, Inaugural convening of the UGA Special Collections Fellows Program, December 11, 2015.

Keynote, Black Male Leadership Society Clarke Middle School Mentoring Program, December 8, 2015.

Presenter, UGA Diversity Certificate course, December 4, 2015.

Keynote, Graduate and Professional Scholars (GAPS) meeting about microaggression, November 16, 2015.

Keynote, Inaugural presentation of the new social justice series, “The Soapbox,” November 5, 2015.

Keynote, ECHD 3050 class on how workplace diversity fits into career and life planning, November 4, 2015.

Panelist, “Navigating the Academy,” UGA’s first African American Female Faculty Research Workshop, September 12, 2015.

Panelist, “Women & the Workplace,” UGA’s Soule Hall Dormitory, October 14, 2015.

Presenter, Georgia Banking School Diversity and Human Resources Course, May 5, 2015.

Keynote, Georgia DAZE, April 24, 2015.

Keynote on Diversity, UGA Intra-fraternity Council meeting, April 21, 2015.

Presenter, UGA Diversity Certificate Class on Diversity, April 17, 2015.

Speaker, UGA Georgia African American Male Experience (GAAME), dinner, April 17 2015.

Keynote, UGA Institute for African American Studies, APERO Speaker Series: My Hair is Not Your Hair April 8, 2015

Keynote speaker, Howard B. Stroud Elementary School, Career Day, April 3, 2015.

Interviewee, student capstone mentoring research for Jeremy Daniels, student in EDHI 4380, March 31, 2015.

Keynote speaker, Howard B. Stroud Elementary School, Career Day, March 30, 2015.

Speaker, Clarke Central High School teacher Ginger Lehmann on how to effectively address d race issues with students, March 30, 2015.

Presenter, TEDxUGA, “Practical Diversity: Taking Diversity From Theory to Practice To Avoid Unnecessary Liability and Embarrassing Rosetta Moments,” March 27, 2015.

Keynote speaker, Cedar Shoals High School 11th grader visitation to UGA campus for Experience UGA program, “The Civil Rights Movement Re-Examined: How’d We Get Here? Where Are We?” March 25, 2015.

Keynote speaker, Clarke Central High School 11th grader visitation to UGA campus for Experience UGA program, “The Civil Rights Movement Re-Examined: How’d We Get Here? Where Are We?” March 18, 2015.

Keynote speaker, Post-Racial PhD: Diversity Re-Examined,” the Graduate School Lunch & Learn Series, March 4, 2015.

Keynote speaker, Unsung Heroes of Civil Right, the Graduate School, Black Affairs Council, March 2, 2015.

Keynote speaker, Office of Institutional Diversity’s Georgia DAZE high school students’ visitation to UGA, February 15, 2015.

Reader for Reading Day, Howard B. Stroud Elementary School, February 13, 2015.

Keynote speaker and guest lecturer, University Judiciary class on Bias and Humility, February 9, 2015.

Featured speaker, Stories of Everyday Black History, UGA Office of Minority Services and Programs, February 5, 2015.

Delivered “Last Lecture,” “In the end, it really is all about love...,” UGA Housing, January 20, 2015.

Interviewee for student research on faculty dealing with students outside of the classroom, December 11, 2014.

Keynote speaker, Future Scholars Visitation Program, November 9, 2014.

Panelist, Nike Focus Group, October 8, 2014.

Achievement Award presenter for Freda Scott Giles upon retiring, Institute for Women's Studies, August 22, 2014.

Keynote speaker, Graduate School's Summer Bridge Workshop, Jul 24, 2014.

Keynote speaker, Simon Scholars Academic Retreat, June 9, 2014.

Keynote speaker, Simon Scholars Foundation Senior Banquet, Atlanta, GA, May 28, 2014.

Keynote speaker, Office of Institutional Diversity's Georgia DAZE high school students' visitation to UGA, April 26, 2014.

Moderator, Kailasa Chapter, Mu Sigma Upsilon Multicultural Sorority program on "Differences in Beauty by Culture," April 9, 2014.

Interviewee for student Amber Hudson, for UGA Sociology of Work class, March 23, 2014 on using the Hargrett's treasures in class, March 21, 2014.

Speaker, UGA 's Return to the Arch Alumni Days, "Using the Hargrett Special Collections Library materials for Employment Law class," March 21, 2014.

Class speaker, College of Family and Consumer Sciences class Development Within the Family, on alternative families, lesbian mothers, March 4, 2014.

Presenter, UGA Law Librarians Workshop on "Negotiating Difficult Terrain," February 4, 2014

Keynote speaker, Center for Research and Engagement in Diversity (RED}), "My diversity experience at UGA," November 20, 2013.

Panelist, Office of International Education, Fulbright Award Experience," November 13, 2013.

UGA Hargrett Library's Faculty Learning Community, "New Collaborations: Incorporating Special Collections Resources Into The Classroom: My Experience," November 12, 2013.

Speaker, UGA Russell Library's Storytellers and Scholars Program, "1973: My Watergate Experience," October 24, 2013.

Keynote speaker, Kailasa Chapter, Mu Sigma Upsilon Sorority, "Taboo Topics," October 9, 2013.

Keynote speaker, UGA International Business Society, "My Experiences of Living and Working Abroad," October 8, 2013.

Keynote speaker, UGA Graduate School's Summer Bridge Program, "Why Not You?," July 23, 2013.

Keynote speaker, UGA Lavender Graduation, April 27, 2013.

Keynote speaker, Office of Institutional Diversity's Georgia DAZE high school students' visitation program, April 19, 2013.

Introduction of Speaker, Women's Studies' annual Andrea Carson Coley lecture, April 19, 2013.

Keynote speaker, Auburn University School of Education, "Why Diversity in Education is Important for Teachers to Know and Understand," April 11-12, 2013, Auburn, AL.

Speaker, Residence Housing Association's Diversity Awareness Week at Georgia (DAWG) Days program, "Breaking Boundaries: I Am More Than...," March 25, 2013.

Keynote speaker, UGA LGBT Resource Center's Gender Transcender program, February 28, 2013.

Participant, UGA Communicating Research Workshop, February 27, 2013.

Presenter, UGA's Diversity and Inclusion Certificate, "Diversity: All You Ever Wanted To Know, But Didn't Know Who To Ask," February 19, 2013.

Keynote speaker, Abeneefoo Kuo African American Honor Society induction ceremony, February 17, 2013.

Primary Recorder, UGA Russell Library Oral History Project, Topic: "Love," February 8, 2013.

Keynote speaker, UGA Honors' Program Lunch & Learn, "The Importance of Living History and of Realizing It When You Do," February 6, 2013.

Book discussion facilitator, UGA Honor's Program Book Discussion, February 6, 2013.

Keynote speaker, Office of Institutional Diversity's Georgia DAZE high school students' visitation program, February 1, 2013.

Keynote speaker, closing ceremonies, Peach State LSAMP chapter semester dinner, for minority students in science, technology, engineering and math, December 4, 2012.

Presenter, UGA's Diversity and Inclusion Certificate, "Diversity: All You Ever Wanted To Know, But Didn't Know Who To Ask," November 20, 2012.

Keynote speaker, Athens Area Society for Human Resource Management, “The Proposed National Standards on Diversity and Inclusion,” October 9, 2012.

Keynote speaker, Women’s Studies Friday Speaker Series inaugural 2012 school year address, “Who’s a Girl? Does It Matter? Workplace Gender Discrimination Now Includes the Transgendered,” September 14, 2012.

Keynote speaker, Simon Scholars Leadership Academy, June 9, 2012.

Keynote speaker, LGBT Resource Center’s Lunch with Leaders, March 24, 2012.

Speaker, Coffee & Conversation with former UGA president Charles B. Knapp, February 27, 2012.

Moderator, “Growing Up Black: The Media Portrayal of African Americans in the Past Century,” Phi Beta Sigma Fraternity, Inc., February 21, 2012

Moderator, “Is Gay The New Black?,” Alpha Kappa Alpha, Eta Xi Chapter, February 16, 2012.

Keynote speaker, Office of Institutional Diversity’s Georgia DAZE high school students’ visitation program, January 27, 2012

Keynote speaker, UGA Graduate Program’s Annual Future Scholars Visitation Program, November 13, 2011.

Moderator, Zeta Nu Chapter of Phi Beta Sigma Fraternity, Inc., program, “The Disconnect Between Public Knowledge and Current Affairs: The Troy Davis Case,” October 11, 2011.

Keynote speaker, APERO Brown Bag Luncheon, “Being African American in Africa: Rejecting Privilege You Never Knew You Had and Why It Is Important to Do So,” August 31, 2011.

Keynote speaker, Delta Sigma Pi Business Fraternity, “Sexual Harassment,” April 16, 2011.

Keynote speaker, Georgia DAZE program, April 15, 2011.

Panelist, Annual UGA Accepted Students Banquet, March 31, 2011

Roundtable discussant, International Women’s Day program sponsored by the Institute for Women’s Studies, March 8, 2011.

Keynote speaker, Atlanta Technical College, February 28, 2011.

Moderator, “Don’t Hate, Participate,” Mu Sigma Upsilon, February 9, 2011.

Panelist, Terry College of Business Program on First African American faculty and students at the Terry College, in commemoration of the 50th anniversary of the desegregation of the University of Georgia, February 8, 2011.

Keynote, Georgia DAZE program to convince high school seniors to choose UGA, February 4, 2011.

Moderator, UGA African American Alumni Town Hall Discussion on how best to deal with their UGA experience, January 29, 2011.

Invited panelist, UGA Law School legal panel on the 50th Anniversary of the Desegregation of the University of Georgia, January 10, 2011. Program snowed out.

Speaker, Phi Beta Sigma Fraternity, Inc. program on misogyny, “Bitch: The Misogyny Rules,” November 16, 2010.

Keynote Speaker, LGBT program, “Is There A Place for Gays in the Black Church?” November 9, 2010.

Keynote Speaker, Graduate School Office of Outreach and Diversity Welcome Dinner, Minority Visitation Week, November 7, 2010.

Keynote Speaker, One World Dinner, “‘Isms’ and What We Can Do About Them,” November 3, 2010.

Moderator, “A Call to Act: Have We Kept the Faith” UGA Chapter, NAACP, October 5, 2010.

Moderator, “Brown Bridges,” Lambda Theta Alpha Latin Sorority, Inc. and Phi Beta Sigma Fraternity, Inc., September 22, 2010.

Facilitator, “Blacking Up”, Minority Services and Programs and Committee for Black Cultural Programming, September 15, 2010.

Facilitator, “Is Gay the New Black?” LGBT Center, September 14, 2010.

Speaker, Career Day, Howard B. Stroud Elementary School, September 10, 2010.

Moderator, “Transitioning to College for Minorities,” Phi Beta Sigma Fraternity program for incoming freshmen, August 18, 2010.

Speaker, Georgia DAZE program for high school students considering UGA, April 23, 2010.

Speaker, Georgia DAZE program for high school students considering UGA, January 30, 2010.

Moderator, "Playing The Race Card," Phi Beta Sigma Fraternity, Inc., January 26, 2010.

Moderator, Minority Services and Program's 20th anniversary, "Pioneers of the Past," September 25, 2009.

Panelist, C.L.A.S.S. "Building Bridges" program for incoming freshmen, September 15, 2009.

Moderator, University's NAACP movie forum, "Higher Learning," September 14, 2009.

Presenter, Diversity session for incoming MBA students, August 28, 2009.

Speaker, issues of diversity for the Terry Business Academy for high school students, June 9, 2009,

Speaker, University Orientation, June 8, 2009.

Presenter, Executive MBA diversity training, May 17, 2009.

Moderator, GLOBES/BFSO panel discussion on Black/White/Gay/Straight, April 8, 2009.

"Last Lecture" "It's ALL About Love", DAWG Days, April 6, 2009.

Speaker, National Council of Negro Women, "Breaking the Glass Ceiling," April 2, 2009.

Speaker, BAF/WS female leadership conference, "Healthy Work Relationships," March 26, 2009.

Panelist, "Women's Issues," Zeta Phi Beta, Phi Epsilon Chapter, March 25, 2009,

Speaker, One World dinner, March 17, 2009.

Speaker, "Women's Walk of Fame," Delta Sigma Theta, March 5, 2009.

Speaker, "Sexual Harassment: It's All in Your Head," Alpha Kappa Alpha and Lambda Theta Phi sororities, February 23, 2009,.

Speaker, Georgia DAZE, January 30, 2009.

Presenter, English Department graduate students, "Sexual Harassment in Academia," December 3, 2008.

Presenter, English Department faculty, “Sexual Harassment in Academia,” November 19, 2008.

Speaker, Future Scholars Visitation Program for UGA Graduate School, “The Importance of Selling Yourself,” November 10, 2008.

Panelist, “Graduate School and Careers,” Kappa Alpha Psi, October 29, 2008.

Speaker for Webex program, “How to Approach Employment Law courses,” McGraw-Hill Publishers, October 22, 2008.

Moderator, “Obama v. McCain,” Alpha Kappa Alpha Sorority, October 21, 2008.

Panelist, C.L.A.S.S. “Building Bridges” program, September 10, 2008.

Speaker, University Office of Institutional Diversity’s Diversity Days, “Embracing Diversity: Planting the Seed,” September 8, 2008.

Presenter, MBA Program Diversity session, August 7, 2008.

Speaker, LGBT Center Mentor Lunch, “Being Out in the Workplace,” October, 17, 2007.

Speaker, LGBT Center Faculty-in-Residence program, October 12, 2007.

Speaker, on Employment Law issues, College of Family and Consumer Sciences, Dept. of Textiles, Merchandising and Interiors, Professional Development Seminar, September 24, 2007.

Keynote Luncheon Speaker, Second Annual Peach State Peach State Louis Stokes Alliance for Minority Participation Research Conference , September 21, 2007.

Speaker, Georgia China Alliance meeting, “Impressions of China”, September 17, 2007.

Speaker, Terry College of Business High School LEAD Program, July 10, 2007.

Speaker, University of Georgia Freshman Orientation, June 20, June 25, 2007.

Speaker, Georgia Daze high school student visitation to campus, April 13, 2007.

Speaker, Alpha Phi Alpha Relationship Forum, April 9, 2007.

Post-Katrina Volunteer, New Orleans Legal Services, February 25-March 3, 2007.

Speaker, Georgia Daze high school student visitation to campus, February 2, 2007.

Moderator/Speaker, UGA Student Government Association movie forum "Four Little Girls", January 17, 2007.

Speaker, Georgia Daze minority recruitment program

Speaker, Introduction to Management class, Pennsylvania State University Great Valley School of Professional and Graduate Studies, 2006 (phone class).

Speaker, Pandora Yearbook Outstanding Senior Leader award reception, November 17, 2006.

Speaker, Registrar's Office student orientation, July 26, 2006.

Speaker, Alpha Phi Alpha, "Jungle Fever" Forum, April 25, 2006.

Speaker, UGA visit by Clarkston High School Students, December 2, 2005.

Speaker, Academic Life Panel for Explore Georgia, September 19, 2005.

Panelist, UGA Housing's Resident Assistants' Diversity Training, August 7, 2005.

Panelist, Office of Institutional Diversity's high school visitation day, discussion on career choices, June 2005.

Panelist, Terry College off Business' Accepted MBA Candidates Welcome Day, April 1, 2005.

Facilitator, Program for Black Affairs Council and the African Student Association, "Where is the African in African-American?" March 23, 2005.

Facilitator, Speaker, Black Affairs Council, "Bill Cosby's Tough Love for African Americans," March 9, 2005.

Guest, Terry College of Business Minority MBA Luncheon, February 28, 2005.

Facilitator, Russell Hall Book Cafe Club, 2004-2005.

Speaker, "What about race at UGA: Should you have gone to an HBCU?", December 2, 2004.

Facilitator, Delta Sigma Theta, "Color in the Black Community," October 25, 2004.

Panelist, C.L.A.S.S. , "Building Bridges", October 4, 2004.

Speaker, Dr. Rob Zullo's Sports Management class, "Major Concerns in Hiring and Firing," September 27, 2004.

Speaker, C.L.A.S.S. supervisors, "Cultural Introductions," July 8, 2004.

Speaker, International Students, "Negotiating your first job," April 6, 2004.

Speaker, Employment Law television program pilot, March 2, 2004.

Speaker, Women's Studies Brown Bag Lunch and Learn Series, "The Power of One," February 13, 2004.

Speaker, Clarke Central High School, Black History Month talk, February 12, 2004.

Speaker, GLOBES, "If Not You, Who?," February 11, 2004.

Speaker, Georgia Newspaper Editors, "Employment Law Concerns," January 20, 2004.

Speaker, Greene County MLK Day breakfast, "The Audacity to be Proud," January 20, 2004.

Judge, Alpha Phi Alpha's Miss Black and Gold Pageant, October 12, 2003.

Panelist, "Has the Dream Come True?: Have We Realized Dr. Martin Luther King, Jr.'s Dream of Equality for All?", September 16, 2003.

Speaker, UGA Honor's Program Lunch and Learn Series, April 2003 "Don't Forget to Smell the Roses."

Debated former Attorney General of Georgia, Michael J. Bowers, on, "Affirmative Action," for the Federalist Society and the Black Law Students Association of the UGA School of Law, February 18, 2003.

Moderator, Student Government Association Coffee Hour discussion, "Gay or Straight: Should Their Be Fighting?", October 27, 2002.

UGA AIDS Quilt opening ceremonies helper, April 24, 2002.

Keynote speaker, Induction Ceremony for Abeneefuoo Kuo Honor Society, UGA, "African American Scholars Enriching the Community Through Leadership and Service," February 24, 2001.

Panelist, UGA Black Faculty and Staff Organization, State of Black UGA program, "Activism in the Millenium: The Black Family," April 8, 2000

Keynote speaker, Womens' Studies Student Association, "Black or Feminist: Must We Choose?," March 28, 2000.

Panelist, Phi Alpha Delta legal fraternity, "Career Choices in Law," March 22, 2000.

Keynote speaker, Minority Business Student Association, "Life at UGA and Beyond," March 1, 2000.

Closing speaker, UGA Screening of "Horace T. Ward: Foot Soldier for Equal Justice," February 22, 2000.

Speaker, Kappa Alpha Psi's "Meet the Black Faculty" Night, February 21, 2000.

Keynote speaker, "Sexual Harassment," UGA Banking and Finance Club, February 16, 2000.

Speaker, Abeneefoo Kuo Black Honor Society, "Shades of Gray: A Dialogue Between Black and White Women," February 16, 2000.

Speaker, UGA Affirmative Action Rally, National Coalition for Affirmative Action, February 16, 2000.

Panelist, "Love Makes a Family: Gay and Lesbian Families," College of Education's Task Force for Multicultural Education and GLOBES, February 9, 2000.

Keynote speaker, Georgia Visitation Day, UGA Admissions, January 21, 2000.

Speaker, "Race Issues Between Black and White Women," UGA's Creswell Dorm, November 3, 1999.

Speaker, "Gays and Lesbians in the Workplace," UGA Science Education class, October 20, 1999

Presenter, Southeastern Banking School, "Employment Law Issues," June 1999.

College of Business Representative, UGA Admissions Minority Pre-View Day, January 9, 1999.

Speaker, UGA Soule Hall, "Black Girl/White Girl," December 6, 1998.

Speaker, Athens Area Society for Human Resource Management (SHRM), "Diversity: The Bottom Line and Beyond," October 13, 1998.

Panelist, UGA Black Affairs Council, "Relationships," September 22, 1998.

Reviewer, UGA Greek Life Sorority of the Year Award Submissions, May 27, 1998.

Panelist, UGA College of Education, Multicultural Task Force forum on Gay, Lesbian and Bisexual issues, April 8, 1998.

Speaker, UGA C.L.A.S.S. program, "Motivate Your Mind," March 3, 1998.

Speaker, Clarke Central High School Career Day, February 19, 1998.

Speaker, MBSA resume workshop, January 26, 1998.

Panelist, UGA Black Affairs Council program, "Submitting to Our Brothers," January 17, 1998.

Featured reader, Omega Psi Phi Fraternity, Inc., "Purple Haven" poetry reading program, October 22, 1997.

Keynote speaker, Alpha Phi Alpha Fraternity, Inc., annual "Black Women as Mothers of Civilization" program, "Black Women as Mothers of Civilization: Moving From Words to Action," October 16, 1997.

Panelist, National Gay and Lesbian Health Conference and AIDS/HIV Forum, Atlanta, GA, "Gay and Lesbian Families," July 28, 1997.

Panelist, UGA Graduate and Professional Student Association, "Affirmative Action: Past, Present and Future," March 6, 1997.

Panelist, UGA Chapter, National Association of Black Journalists, "Black Depictions in the Media: Have They Changed?," March 5, 1997.

Speaker, Career Motivation Day, Clarke Central High School, Athens, GA, February 20, 1997.

Keynote Speaker, UGA Chapter, Delta Sigma Theta sorority reception for Minority Scholars, February 18, 1997.

Presenter, "Employment Law Update," Southeastern Association of Colleges and Employers, Atlanta, GA, January 16, 1997.

Panelist, "Ebonics," Russell Hall, University of Georgia, January 16, 1997

Presenter, Race Issues in Providing Health Care to Students," Gilbert Health Services Staff, December 9, 1996.

Panelist, "Minority Gays and Lesbians: A Double/Triple Bind," Diversity Awareness Week at Georgia (DAWG Days), May 23, 1996.

Presenter, "Cultural Diversity: What it is, what it isn't and how and why to do it," Fourth Street Elementary School, April 30, 1996.

Presenter, Teaching Assistants Mentors Program, UGA, "Communication Issues of Gender and Multiculturalism," April 29, 1996.

Presenter, Russell Research Center's Women's History Month program, "New Ways to Look at the Past: A Dialogue," March 20, 1996,

Presenter, UGA Black Women's Consortium, "The Intersection of Race and Gender in Corporate America"; Panel member, "Journaling: An Act of Self-Love," March 3, 1996.

Presenter, Timothy Elementary School third graders, "Civil Rights and Rev. Martin Luther King, Jr.: Why we Should Study Him," February 17, 1996.

Presenter, Timothy Elementary School third graders, "Black History: From Slavery to Civil Rights," February 16, 1996.

Interviewee, Atlanta Journal & Constitution article by Carlos Campos on a reverse discrimination settlement, January 5, 1996.

Featured speaker, "Why should you come to UGA?," Minority Visitation Day, December 2, 1995.

Featured speaker, "Women in the Workplace: Implications for Social Workers," Dr. Risher's graduate class in social work, November 30, 1995.

Panelist, "Graduate school opportunities for minorities, and how to survive the experience," Graduate and Professional Students (GAPS), November 7, 1995.

Speaker, Affirmative Action and Diversity in the Curriculum Speakout, UGA, October 26, 1995.

Speaker, National Coming Out Day Speakout, UGA, October 11, 1995.

Panelist, Diversity in the Classroom, UGA Teaching Assistants, September 14, 1995.

Presenter, "Sexual Harassment and the Civil Rights Act of 1991," Milwaukee Bar Association, Milwaukee, WI, August 10, 1995.

Judge, "Best Teaching Tips for Legal Environment," Academy of Legal Studies in Business, Milwaukee, WI, August 8, 1995.

Presenter, "Diversity in the Workplace," Division Leadership Team, Georgia Division of Rehabilitation Services, Warm Springs, GA, July 26, 27, 1995.

Presenter, "Employment Law for Gay and Lesbian Employees," UGA Lesbian, Gay, Bisexual Student Union Brown Bag Lunch Series, May 23, 1995.

Debater, Political Science Club's University Professor's Debate, "Affirmative Action," May 16, 1995.

Speaker, Clarke Central High School, juniors' Ethnic Studies Class, "Feminism," May 15, 1995.

Speaker, UGA Introduction to Women's Studies class, "Women and Work," April 25, 1995.

Panelist, UGA's DAWG (Diversity Awareness Week at Georgia) Days program, "Heterosexism: Is it Real?," April 25, 1995.

Presenter, Second Annual Statewide Beyond Tolerance Workshop, "Gays and Lesbians in the Workplace," April 21, 1995.

Speaker, Athens Academy upper school, "Sexual Harassment: Why Should I Care?," April 6, 1995.

Speaker, Personal and Professional Renewal for the Student Affairs Community Conference, UGA, "Not Just Another Multicultural Program," March 21, 1995.

Speaker, "Black History: Telling the Other Side of the Story," Timothy Elementary School, February 2 & 16, 1995.

Speaker, "The Importance of Diversity in Educational Administration," UGA Executive Graduate Education Program, January 21, 1995.

Speaker, "Understanding Your Gay and Lesbian Clients," UGA Graduate Social Work Class, November 18, 1994.

Speaker, "Diversity Workshop," UGA Department of Science Education, November 10, 1994.

Speaker, "Sexual Harassment in Academia: The Hurdle You Didn't Count On," Florida Endowment Fund Annual Fellows Meeting, Tampa, FL, October 22, 1994.

Speaker, UGA, LGBSU, National Coming Out Day Speakout, October 11, 1994.

Panelist, "Multicultural Issues for Teaching Assistants," UGA, September 14, 1995.

Moderator, "Town Meeting on Gay and Lesbian Issues," Lesbian, Gay and Bisexual Student Union Awareness Week program, May 26, 1994.

Speaker, "Employment Discrimination Issues for Gays and Lesbians," Lesbian, Gay and Bisexual Student Union Awareness Week Brown Bag series, May 26, 1994.

Panelist, "The Invisible Life of Black Gays and Lesbians," Creswell Hall residents, May 16, 1994.

Speaker, Athens Human Rights Day celebration, "Affinity Orientation Discrimination: An Urgent Matter of Human Rights," May 14, 1994.

Speaker, "Women and Work: Issues to Consider," Introduction to Women's Studies class, April 26, 1994.

Workshop presenter, American Affirmative Action Association national meeting, "Gender Conflict," Chicago, IL, April 8, 1994.

Featured speaker, UGA Black Faculty and Staff Organization, "Sexual Harassment: Is it Worth All the Fuss?," March 16, 1994.

Featured speaker, Athens Area Chapter of the National Organization for Women, "Sexual Harassment: Why Should We Care?," March 10, 1994.

Guest speaker, UGA class on Human Sexuality, "Sexual Harassment," March 7, 1994.

Keynote speaker, UGA Minority Visitation Day, February 5, 1994.

Judge, MBA Case Competition, Terry College of Business, November 19, 1993.

Moderator, UGA Ideas & Issues debate between former Attorney General Edwin Meese and Senator George McGovern on health care reform, November 2, 1993.

Speaker, "Sexual Harassment," Mell Hall, October 20, 1993.

Speaker, Small Business Development Center Leadership Forum, "Multiculturalism and Sexual Harassment," October 15, 1993.

Presenter, Georgia Division of Rehabilitation Services, Division Leadership Team meeting, "Valuing Diversity," Atlanta, GA, October 14, 1993.

Speaker, UGA Office of Instructional Development Lunch and Learn Series, "Valuing Diversity at UGA," October 12, 1993.

Speaker, Athens Area Personnel Association, "Sexual Harassment," October 12, 1993.

Speaker, UGA Lesbian, Gay and Bisexual Student Union commemoration of National Coming Out Day, October 11, 1993.

Presenter, Drug Enforcement Administration managers, "Multiculturalism and Gender," FBI Academy, Quantico, VA, September 30, 1993.

Speaker, Florida Vocational Rehabilitation Association annual meeting, "Gender," Tampa, FL, August 2, 1993.

Speaker, 16th Annual Conference of the Florida Network of Victim-Witness Services' panel on "Rape, Domestic Violence and Sexual Harassment in America" (sexual harassment portion), Amelia Island, FL, June 30, 1993.

Judge, Miss Athens Clarke County Black Teenage Pageant, June 12, 1993.

Presenter, South-Western Publishing Co., "Sexual Harassment: The Subtleties," Cincinnati, OH, June 8, 1993.

Invited participant, U.S. Congressman Don Nelson, GA 10th Dist., advisory group session on President Clinton's Economic Plan, June 7, 1993.

Speaker, Antioch Baptist Church annual Men's and Women's Day Program, "Feminism is Not a Dirty Word: There is a Place for Men in the Fight for Equal Rights for Women," Greensboro, GA, May 16, 1993.

Presenter, in-service training on sexual harassment for Georgian Area Office graduate resident assistants, May 14, 1993.

Judge, annual intercollegiate debate between UGA's Phi Kappa Society and the Demosthenian Society, May 13, 1993.

Mentor and classroom observer for new black female faculty member Dr. Lily McNair. Discussed the issue of multiculturalism and valuing diversity's impact on the training and practice of clinical psychology. May 11, and 18, 1993.

Group Facilitator, Recorder, Presenter, UGA Academic Affairs Symposium, Unicoi, GA, "Is the Curriculum Ready for the Year 2000? (including regarding issues of Multiculturalism and Valuing Diversity)," May 7-8, 1993.

Judge, UGA Greek Week's Man and Woman of the Year, May 5, 1993.

Presenter, "Sexual Harassment," Georgia NOW statewide conference, Athens, GA, May 1, 1993.

Speaker, Mell Hall, "Sexual Harassment," April 28, 1993.

Panelist, Brumby Hall, "DAWG Days" multiculturalism event, "Sexual Harassment," April 14, 1993.

Speaker, UGA Staff Council meeting, "Sexual Harassment in the Workplace," April 7, 1993.

Presenter, Duval County School Board, Jacksonville, FL, "Toward Multiculturalism and Learning to Value Diversity," for school board employees, elementary and secondary principals, and selected students and teachers, March 29, 30, 1993.

Presenter, Atlanta Chamber of Commerce, Atlanta, GA, "Gender in the Workplace," March 10, 1993.

Moderator, Russell Hall, "Racism," February 25, 1993.

Speaker, UGA Office of Instructional Development's Lunch and Learn Series, "Creating a Positive Multicultural Environment at the Workplace," February 23, 1993.

Speaker, UGA Doctoral Seminar in Educational Administration, "The Need for Multiculturalism," February 23, 1993.

Speaker, University of South Carolina and the Spartanburg Human Relations Commission, "Multicultural and Diversity 2000" conference, Spartanburg, SC, February 17, 1993.

Speaker, UGA Lilly Fellows meeting, "Sexual Harassment," February 1, 1993.

Faculty attendee, UGA Minority Visitation Day, January 30, 1993.

Participant, Kellogg grant pre-submission discussion, with UGA Vice President for Services, January 27, 1993.

Presenter, Jacksonville Electric Authority manager's meeting, "Employment Law Update," Jacksonville, Florida, December 18, 1992.

Presenter, Coldwell Banker's Southeastern manager's meeting, "Gender Considerations in the Workplace," December 3, 1993.

Speaker, UGA Human Sexuality class, "Sexual Harassment," December 3, 1993.

Speaker, UGA Staff Council Fairness and Equity Committee, "Sexual Harassment," December 2, 1992.

Presenter, Federal Office of Management and Budget's Executive Management Seminar, "Sexual Harassment," Oak Ridge, TN, April 2, 1993, November 16, 1992, September, 24, 1992, July 22, 1992, May 7, 1992, March 4, 1992 and January 23, 1992.

Moderator, University Union Presidential Debate between national political columnists Eleanor Clift and Fred Barnes, October 26, 1992.

Speaker and Facilitator, Mell Hall, "Open Dialogue on Racial Issues," October 13, 1992

Speaker, Church Hall, "Developing Ties Against Oppression," October 6, 1992.

Judged personal interviews for the 59 candidates for the UGA Miss Homecoming pageant, September 30, 1992.

Workshop Presenter, Terry College of Business MBA Program, "Multicultural and Gender Issues," September 25, 1992.

Presenter, South Carolina Bar Association's Continuing Legal Education Program, "Sexual Harassment," Charleston, SC August 20, 1992.

Speaker, 100 Black Men of Athens' Fourth Saturday School, "Why I Must Respect my Black Sister," August 1, 1992.

Speaker, and drafter of Revised Bylaws for AIDS Athens, June 16, 1992.

Panelist, Office of Minority Programs, "Multicultural UGA," June 4, 1992.

Speaker, Myers Hall, "Multiculturalism," June 2, 1992.

Speaker, Myers Hall, "Sexual Harassment," May 26, 1992.

Speaker, Clarke Middle School, "Civil Rights," May, 15, 1992.

Speaker, Payne Hall, "The Rodney King Verdict: A Dialogue," May 12, 1992.

Speaker, Brumby Hall, "Dr. Bennett-Alexander as a Woman of Excellence" (topic chosen by inviters), May 11, 1992.

Speaker, UGA Lesbian & Gay Student Union, "What's In a Name: The Move to Deemphasize Sexuality Regarding Affinity Orientation," May 4, 1992.

Panelist, Russell Hall, "Forum on the Rodney King Beating," May 4, 1992.

Speaker, Myers Hall, "Sexual Harassment," April 29, 1992.

Panelist, fourth annual symposium on the Status of Blacks at the University of Georgia, speaking on the issue "Has Affirmative Action Accomplished its Purposes in the Workplace?," April 11, 1992.

Panelist: Sexual harassment in the wake of the Hill/Thomas U.S. Supreme Court nomination hearings, 1992

Invited by University Union to moderate debate between nationally known figures Sarah Weddington (lawyer who argued at the U.S. Supreme Court the Roe v. Wade case establishing the right to an abortion) and Phyllis Schlafly (president of the Eagle Forum, a conservative rights group), March 3, 1992.

Reader, AIDS Quilt Opening Ceremonies, UGA, February 18, 1992.

Speaker, Myers Hall, UGA "Issues About Blacks and Whites--An Open Forum," February 12, 1992.

Speaker, Delta Sigma Theta Scholars Club reception, "I'm A Scholar: What's Sexual Harassment Got To Do With Me?," January 22, 1992.

Speaker, Morris Hall, UGA, "Sexual Harassment: What's All the Fuss About?," January 13, 1992.

Conducted three-hour workshop on Employment Law issues involving gender, race, and sexual harassment, UGA School of Forest Resources, December 10, 1991.

Speaker, Athens East Rotary Club meeting, "Sexual Harassment," December 4, 1991.

Speaker, Jacksonville Electric Authority monthly manager's meeting, Jacksonville, FL, three hour session on "Employment Law Update," November 22, 1991.

Speaker, Asian American Student Association, "Giving Voice to the Unspoken: A Multicultural Dialogue," November 18, 1991.

Panelist, UGA, "What the Hill/Thomas Hearings Didn't Teach Us: Sexual Harassment at UGA," November 12, 1991.

Keynote speaker invited to deliver the first-ever university-wide address for the inaugural presentation of the UGA President's Lecture Series, 1991, "Valuing Diversity: Listen Without Prejudice."

Speaker, National Association of Public Sector EEO Officers, Ft. Lauderdale, FL, "Employment Law Update," September 17, 1991.

Speaker, UGA Chapter of the Student Human Resource Management Association's Human Resources seminar, March 22, 1991.

Speaker, Minority Assistants Program, February 25, 1991.

Speaker, National Residence Housing Honor Society induction ceremonies, January 27, 1991.

Speaker, Alpha Kappa Psi Business Fraternity meeting, January 26, 1991.

Program developer and moderator, Martin Luther King, Jr. Week Observance program, university-wide student panel discussion on "Are Black Students Wanted At UGA?," January 22, 1991.

Speaker, Brumby Hall, "Dr. Bennett-Alexander as a Woman of Excellence" (topic chosen by inviters), April 18, 1990.

Speaker, Myers Hall, "All You Ever Wanted To Know About Race But Were Afraid To Ask," February 1990.

Consultant to University of Alabama College of Business for organizing their first Minority Business Student Association. Guest speaker for the first meeting of the group, December 1989.

Other:

From 1982 to 1987, while living in Florida, appeared on several television programs and delivered speeches on various topics to groups including the Progressive Women of Camden County's First Annual Founder's Day Dinner, Board of Directors of the Consumer Credit Counseling Service of North Florida, Inc.'s annual meeting, Florida Junior College Women's Center's Women's Information Exchange Luncheon series, Jacksonville Naval Air Rework Facility's Black History Month Celebration and the Jacksonville Naval Air Station's Federal Women's Programs luncheon.

Listed in: *Harvard University Business School's Profiles in Business and Management*, 1995, 1996, 1997; *Who's Who Among Black Americans* 1993, 94, 95, 96, 97; *Marquis' Who's Who of American Women*, 14th Edition; *Who's Who and Why of Successful Florida Women, Premier Edition*; *Personalities of America*, 4th Edition; *The World Who's Who of Women, 8th Edition*; *Foremost Women of the Twentieth Century*, and *Outstanding Young Women of the Year (1982)*.