

Academic Presentations & Papers

I have presented extremely well received academic papers at my national (Academy of Legal Studies in Business) and regional (Southeastern Academy of Legal Studies in Business) professional organization meetings since 1982. Here are a selected few:

- *Rah! Rah! Shishk Boom Bah!-Not!: Who's Cheering for the Cheerleaders?*
- *Left Twisting in the Wind: Transgendered are Protected by Title VII but LGBs are Not. Can This be Right?*
- *"What Are We Going to do With That Hot Mess? You are Disgusting": Disrespectful and Uncivil Workplace Harassment Against Transgenders Despite Inclusion of Them as a Type of Gender Discrimination Under Title VII of the Civil Rights Act of 1964*
- *Close, but Not Quite a Cigar: The Lilly Ledbetter Fair Pay Act of 2009*
- *As Much Celebration as Cautionary Tale: The Impact of Race, Gender and Sexual Orientation in the Academy*
- *Title VII at Fifty: Race: Mission Accomplished?*
- *Same-gender Relationships and the Impact on Employment Benefits: Employers Rather than Legislators Leading the Way in A Case of the Tail Wagging the Dog*
- *Employment Discrimination and Civil Rights Issues Under the Trump Administration: We're Definitely Not in Kansas Anymore*
- *The Use of the Term "Boy" as Evidence of Race Discrimination: The Eleventh Circuit Ignores the U.S. Supreme Court's Direction Leading Some to Conclude The Court Believes "There is No Employment Discrimination in the South"*
- *More Than One Way to Skin A Cat: President Obama's Use of Executive Authority to Address Social Justice Issues In the Face of an Uncooperative Legislature*
- *Supremes and "Chicks": Is the High Court Dissin' the Ladies?*
- *From LBJ's Great Society to Hurricane Katrina- Are We There Yet?: The Law as a Vehicle for Social Change*
- *Nothing Says Lovin' Like Something From the Oven: Employers Aren't Feeling It: The US Supreme Court's Recent Pregnancy Decision in Young v. UPS*

You can also view my research at SSRN online: <http://ssrn.com/author=1628869>